

(12) PATENT APPLICATION PUBLICATION

(21) Application No.202311035568 A

(19) INDIA

(22) Date of filing of Application :22/05/2023

(43) Publication Date : 30/06/2023

(54) Title of the invention : DESIGNING TO IMPROVE MENTAL HEALTH IN THE WORKPLACE THRU IMPLEMENTING HRM & AI/ML METHODS

(51) International classification :A61B 050000, A61B 050240, C12Q 016860, G16H 102000, G16H 207000  
(86) International Application No :NA  
Filing Date :NA  
(87) International Publication No : NA  
(61) Patent of Addition to Application Number :NA  
Filing Date :NA  
(62) Divisional to Application Number :NA  
Filing Date :NA

(71)Name of Applicant :

1)Priyanka Aggarwal

Address of Applicant :Ghaziabad -----

2)Mr Kadambari Raghuram

3)Dr Sukhwinder Kaur Bhatia

4)Dr PUNAM KUMARI

5)Dr Anupama

6)Dr Megha Bhatia

7)Dr Deepika Kohli

8)Ms Gagandeep Kaur

9)Ms Ramanjot Kaur

10)Dr Arkja Singh

11)Mrs Anshika Negi

12)Dr Swati Rai

Name of Applicant : NA

Address of Applicant : NA

(72)Name of Inventor :

1)Priyanka Aggarwal

Address of Applicant :Ghaziabad -----

2)Mr Kadambari Raghuram

Address of Applicant :Assistant Professor (On Contract), Department of Computer Science and Engineering, University College of Engineering Kakinada(Autonomous), JNTUK, Kakinada, Andhra Pradesh -----

3)Dr Sukhwinder Kaur Bhatia

Address of Applicant :Associate Professor, Department of E&TC, JSPM's Imperial College of Engineering and Research, Pune, Maharashtra -----

4)Dr PUNAM KUMARI

Address of Applicant :Associate Professor, Department of Computer Science & Engineering, Alliance University, Bengaluru, Karnataka -----

5)Dr Anupama

Address of Applicant :Gali No 4, Near Shiv Mandir, Kirpal Nagar, Rohtak, Haryana -----

6)Dr Megha Bhatia

Address of Applicant :Associate Professor, School of Business Management, IFTM University, Moradabad, Uttar Pradesh -----

7)Dr Deepika Kohli

Address of Applicant :Assistant Professor, Department of Education and Commerce, Khalsa College of Education, Amritsar, Punjab -----

8)Ms Gagandeep Kaur

Address of Applicant :Assistant Professor, Department of CSE, Chandigarh University, Mohali, Punjab -----

9)Ms Ramanjot Kaur

Address of Applicant :Assistant Professor, Department of CSE (APEX), Chandigarh University, Mohali, Punjab -----

10)Dr Arkja Singh

Address of Applicant :Associate Professor, School of Business Management, IFTM University, Moradabad, Uttar Pradesh -----

11)Mrs Anshika Negi

Address of Applicant :Assistant Professor, Department of IT, Dr Akhilesh Das Gupta Engineering and management college, Shastri Park, Delhi -----

12)Dr Swati Rai

Address of Applicant :Associate Professor, School of Business Management, IFTM University, Moradabad, Uttar Pradesh -----

(57) Abstract :

Abstract Increasing attention is being paid to the problem of how to improve workers' mental health in the modern workplace. Several factors, such as an increase in the number of businesses, heightened competition, and the development of new technological advancements, are placing a strain on the working population. Workplace stress can amplify already negative emotions like fatigue, depression, and hopelessness. The success of ongoing initiatives and objectives is heavily influenced by the culture of the workplace. There are many potential contributors to an unhealthy workplace, such as poor management, unhelpful co-workers, too much work, too little time, too many boring tasks, and poor lines of communication. The goal of this research is to show why so many businesses are now worried about their employee's mental health and put an emphasis on providing a positive work environment by illuminating the significance of mental health and the contribution that HRM makes to its provision within an organisation. The findings of this study should also shed light on why it's become a priority for many businesses to foster supportive workplace cultures. To accomplish this, HRM professionals will advocate for the value of mental health care and the HR department's role in facilitating employees' access to it.

No. of Pages : 13 No. of Claims : 6