



आईएफटीएम विश्वविद्यालय, मुरादाबाद, उत्तर प्रदेश  
**IFTM University, Moradabad, Uttar Pradesh**  
NAAC ACCREDITED

**CURRICULUM FEEDBACK REPORT**  
**SCHOOL OF AGRICULTURAL SCIENCE & ENGINEERING**  
**2022-23**

## RESEARCH METHODOLOGY

<b>Data Type:</b>	Primary
<b>Data Collection Tool:</b>	Survey (Online)
<b>Sample Size:</b>	123
<b>Sample Frame:</b>	Students of IFTM University studying in 2022-23 in School of Agricultural Science & Engineering
<b>Sampling:</b>	Probability Sampling
<b>Questionnaire:</b>	5-point Likert scale (with 5 being most satisfied and 1 being least satisfied)



Curriculum adopted by a University provides not only a structure for teaching; instead it's a measurable plan. It helps quantify the efforts being put by all the stake holders of the ecosystem. Its acceptance amongst all the stakeholders and suitability is a pre requisite to the ultimate purpose of learning and development, at the University.

To bridge any gap between the expectations and the perception in regards to the curriculum, an annual survey is conducted for all the key stakeholders' viz. students, teachers, alumni and employers.



# **SECTION – STUDENTS**

For students, the questionnaire captured responses on 3 themes viz.:

1. Acceptance of curriculum amongst students
2. Perceived relevance of the curriculum
3. Availability and acceptance of support material for subjects (curriculum)

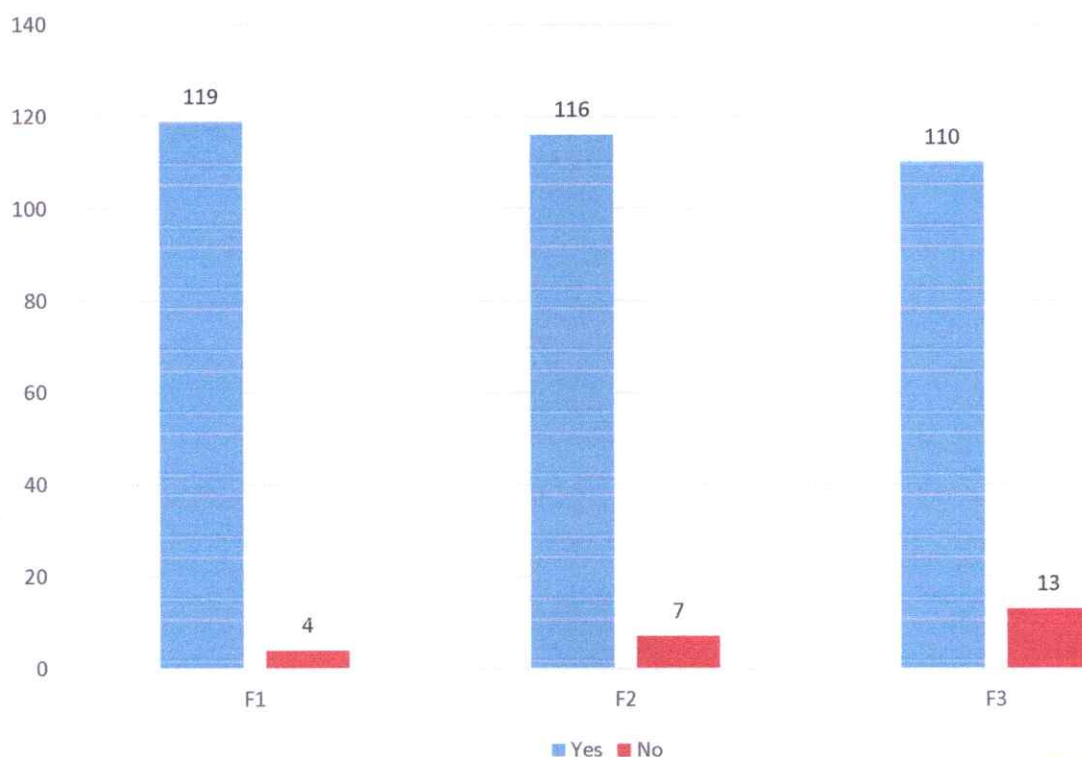


### ACCEPTANCE OF CURRICULUM AMONGST STUDENTS –

1. F1: I found the curriculum easy and interesting
2. F2: The instructions given in the curriculum is easy to follow
3. F3: The syllabus has good balance between theory and practical exercises

	ACCEPTANCE		
	F1	F2	F3
Yes	119	116	110
No	4	7	13
Total Responses	123	123	123
Yes %	97	94	89
No %	3	6	11

97% of the respondents found the curriculum easy, which indicates that the curriculum is designed well according to the aptitude level of the students at large. 94% of the respondents also found it easy to follow the instructions given in the curriculum. However, 11% of the students felt the need for some adjustment between theory and practical activities.



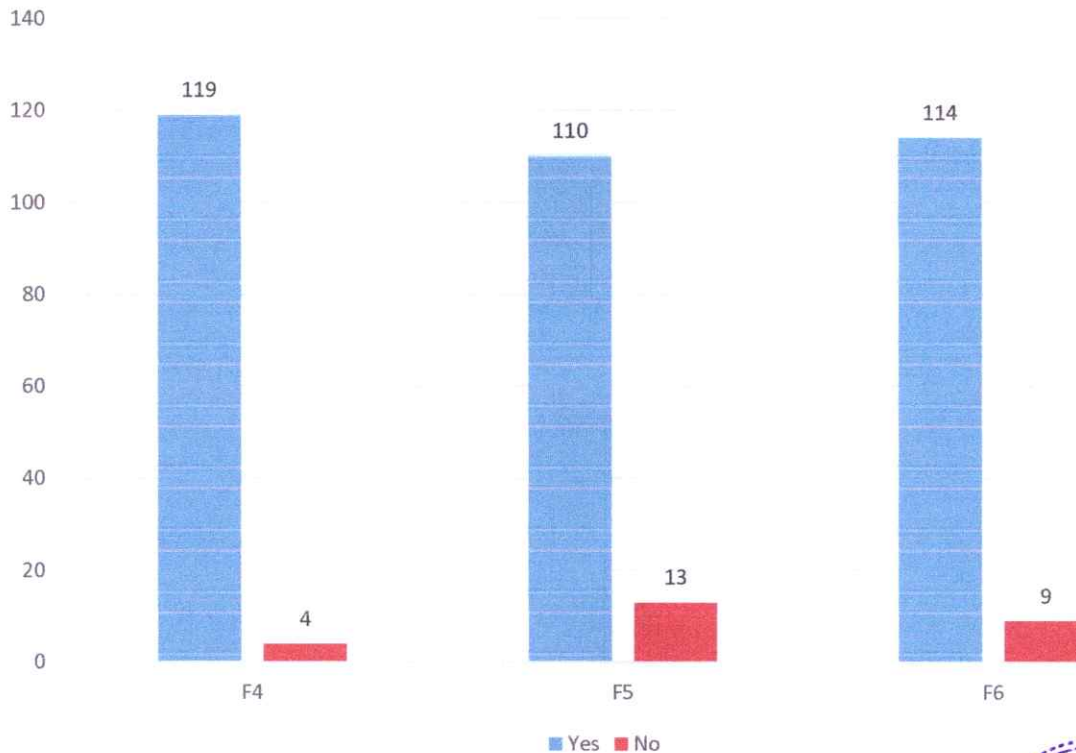
**PERCEIVED RELEVANCE OF THE CURRICULUM –**

- 4. F4: The subjects are relevant to my future job aspirations
- 5. F5: The subjects are very practical and seems applicable in daily life
- 6. F6: The course has helped me develop my personality

	PERCEIVED RELEVANCE		
	F4	F5	F6
Yes	119	110	114
No	4	13	9
Total Responses	123	123	123
Yes %	97	89	93
No %	3	11	7

97% found them relevant according to their future job aspirations and 93% respondents felt that the course helped them develop their personality.

While responses reflect the acceptance, usefulness and contemporary nature of the curriculum at the university; it also highlights the areas for further improvement.

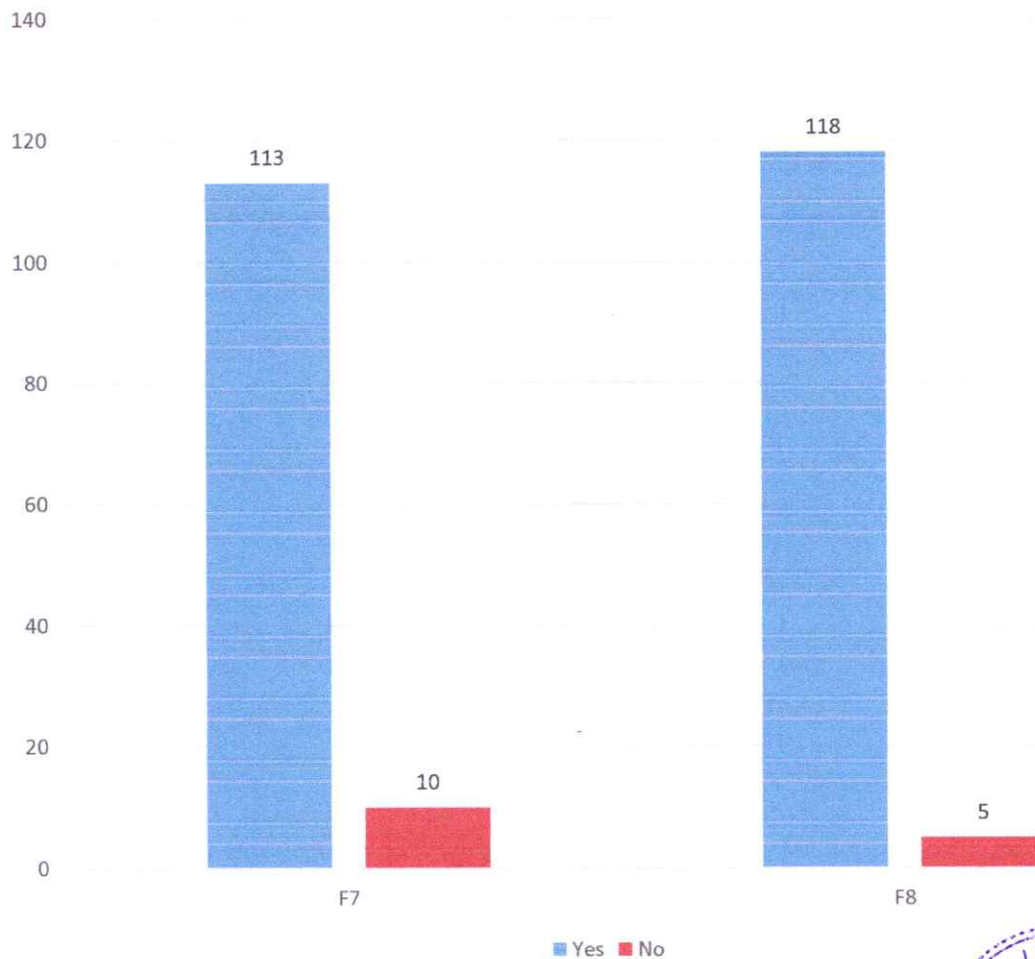


**SUPPORT MATERIAL FOR SUBJECTS (CURRICULUM) –**

- 7. F7: The reading material and references of the subject are easily available
- 8. F8: Course content is followed by corresponding reference materials?
- 9. F9: What other changes would you like to suggest improving the curriculum / course?

	SUPPORT MATERIAL	
	F7	F8
Yes	113	118
No	10	5
Total Responses	123	123
Yes %	92	96
No %	8	4

While, 96% of the respondents opined that they were provided with the reference material, 92% of the students shared that the required reading material is ubiquitously available.





# **SECTION – TEACHERS**

## RESEARCH METHODOLOGY

<b>Data Type:</b>	Primary
<b>Data Collection Tool:</b>	Survey (Online)
<b>Sample Size:</b>	32
<b>Sample Frame:</b>	Teachers of IFTM University in 2022-23 in School of Agricultural Science & Engineering
<b>Sampling:</b>	Probability Sampling
<b>Questionnaire:</b>	5-point Likert scale (with 5 being most satisfied and 1 being least satisfied)

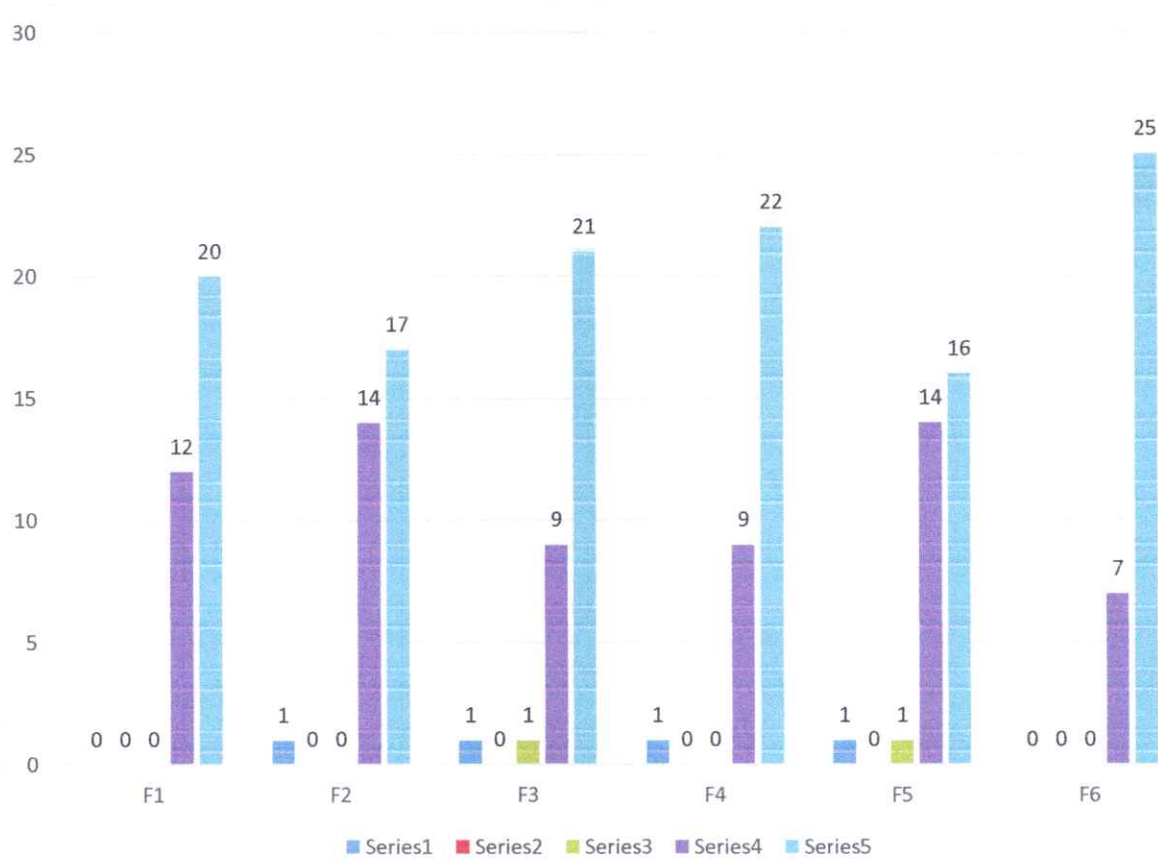


For teachers, the questionnaire captures responses in the following areas:

- a. F1: Syllabus is suitable to the course
- b. F2: Syllabus is need based
- c. F3: Aims and objectives of the syllabi are well defined and clear to teachers and students
- d. F4: The course/syllabus has good balance between theory and application.
- e. F5: The course/syllabus has made me interested in the subject area.
- f. F6: The course/syllabus of this subject increased my knowledge and perspective in the subject area

SYLLABUS / CURRICULUM							
	F1	F2	F3	F4	F5	F6	Average Rating
1	0	1	1	1	1	0	5
2	0	0	0	0	0	0	
3	0	0	1	0	1	0	
4	12	14	9	9	14	7	
5	20	17	21	22	16	25	
Average Rating	5	4	5	5	4	5	
No. of Participants in the survey	32	32	32	32	32	32	
% of teachers satisfied	100	97	97	97	97	100	
% of teachers dissatisfied	0	3	3	3	3	0	





All the responding teachers found the syllabus in sync with the need of the students.



## **SECTION – ALUMNI**

## RESEARCH METHODOLOGY

<b>Data Type:</b>	Primary
<b>Data Collection Tool:</b>	Survey (Online)
<b>Sample Size:</b>	21
<b>Sample Frame:</b>	Students of IFTM University who passed out of the University before 2022-23 in School of Agricultural Science & Engineering
<b>Sampling:</b>	Non Probability Sampling
<b>Questionnaire:</b>	5-point Likert scale (with 5 being most satisfied and 1 being least satisfied)



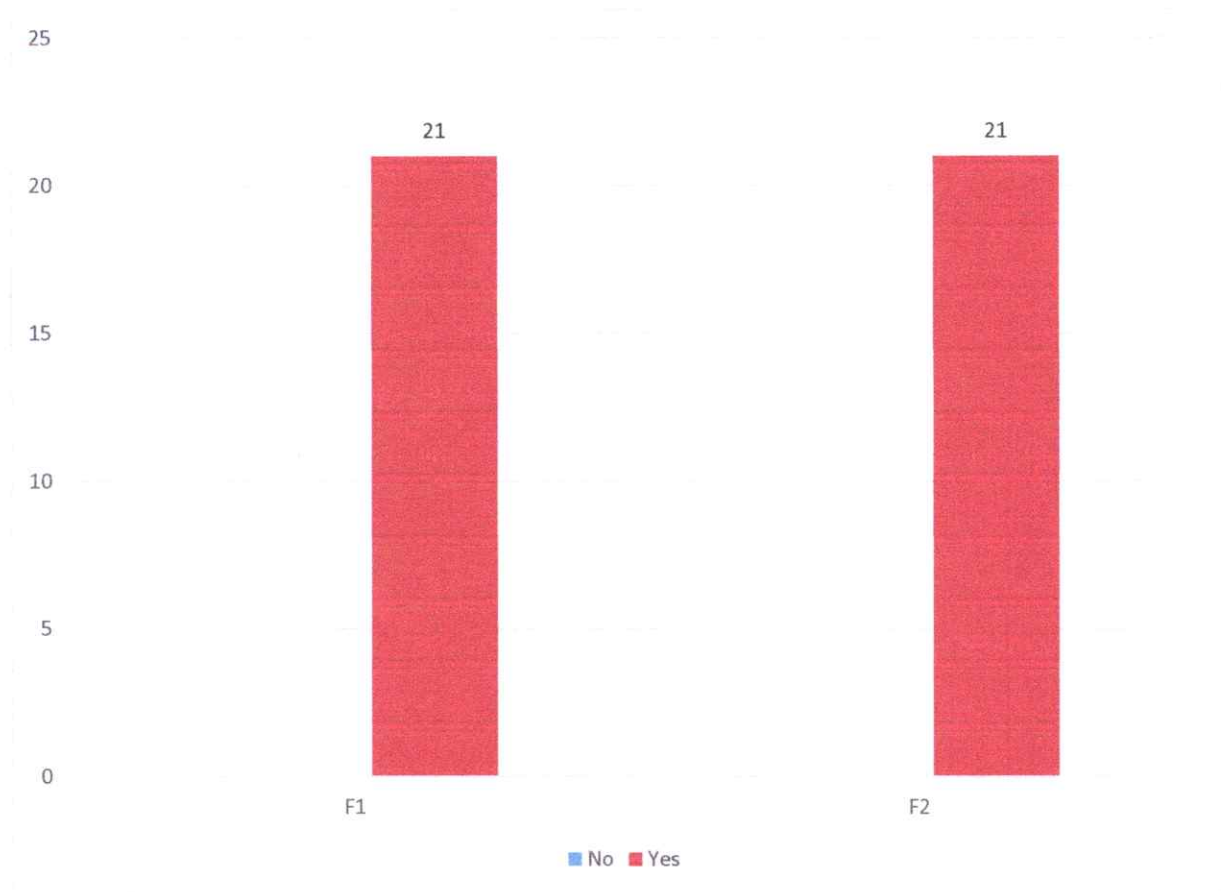
The responses of the alumni are likely to be free of any biases of any kind. To capture the responses of these erstwhile students of the University, an online survey is conducted every year. Amongst the many other dimensions, curriculum stands as the most important one.

The former students were asked dichotomous questions about:

- a. F1: Have you obtained sufficient know-how (both in theory and practice) at IFTMU?
- b. F2: Is the education imparted at IFTMU useful and relevant in your present job?

	No	Yes	Grand Total	Agreed Percentage	Disagreed Percentage
F1	0	21	21	100	0
F2	0	21	21	100	0

All the responding alumni were found satisfied with the theory and practical know how they got at the department. All of them found the acquired knowledge useful in their vocation.

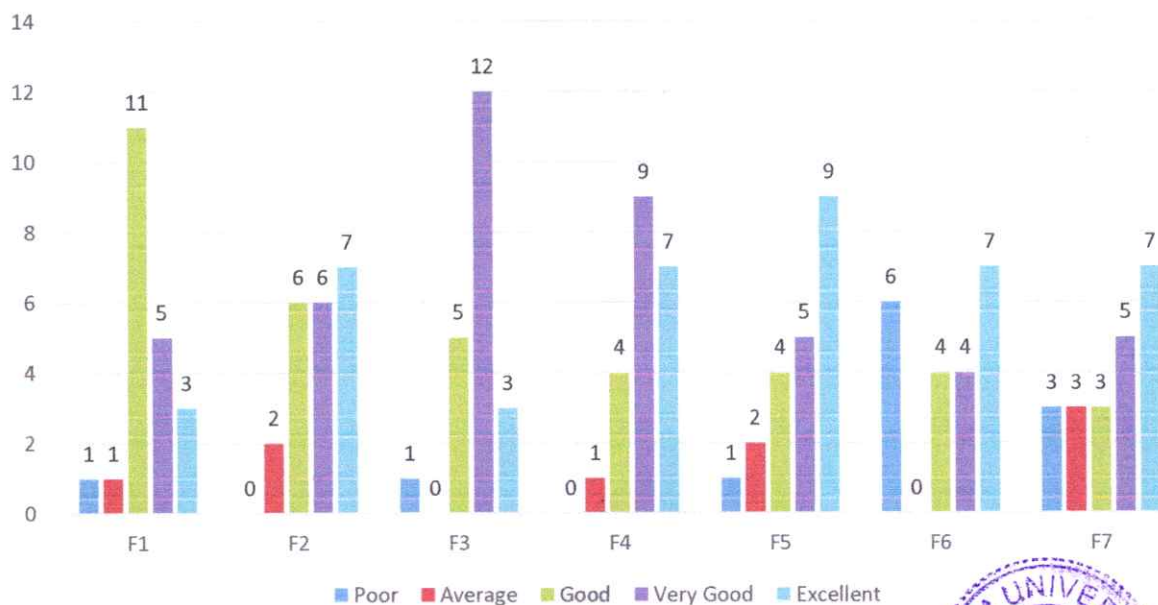


To understand the scenario better, some responses were sought on a 5 point scale, viz. for the factors:

- a. F1: Significance of the course(s) that you learnt in relation to your current job
- b. F2: Learning experience in terms of their relevance to the real life application
- c. F3: Professional courses and their suitability to the Industry
- d. F4: Industry Oriented Projects (if applicable)
- e. F5: Seminars & Workshop
- f. F6: Guest Lectures
- g. F7: Special Training Classes for bridging Industry/Academic gap

	Poor	Average	Good	Very Good	Excellent	Grand Total	Satisfied Percentage	Not Satisfied Percentage
F1	1	1	11	5	3	21	90	10
F2	0	2	6	6	7	21	90	10
F3	1	0	5	12	3	21	95	5
F4	0	1	4	9	7	21	95	5
F5	1	2	4	5	9	21	86	14
F6	6	0	4	4	7	21	71	29
F7	3	3	3	5	7	21	71	29

14% of the respondents shared their dissatisfaction with the seminars and workshops conducted at the department. 29% of these alumni were found dissatisfied with the guest lectures and special training classes organized for them.





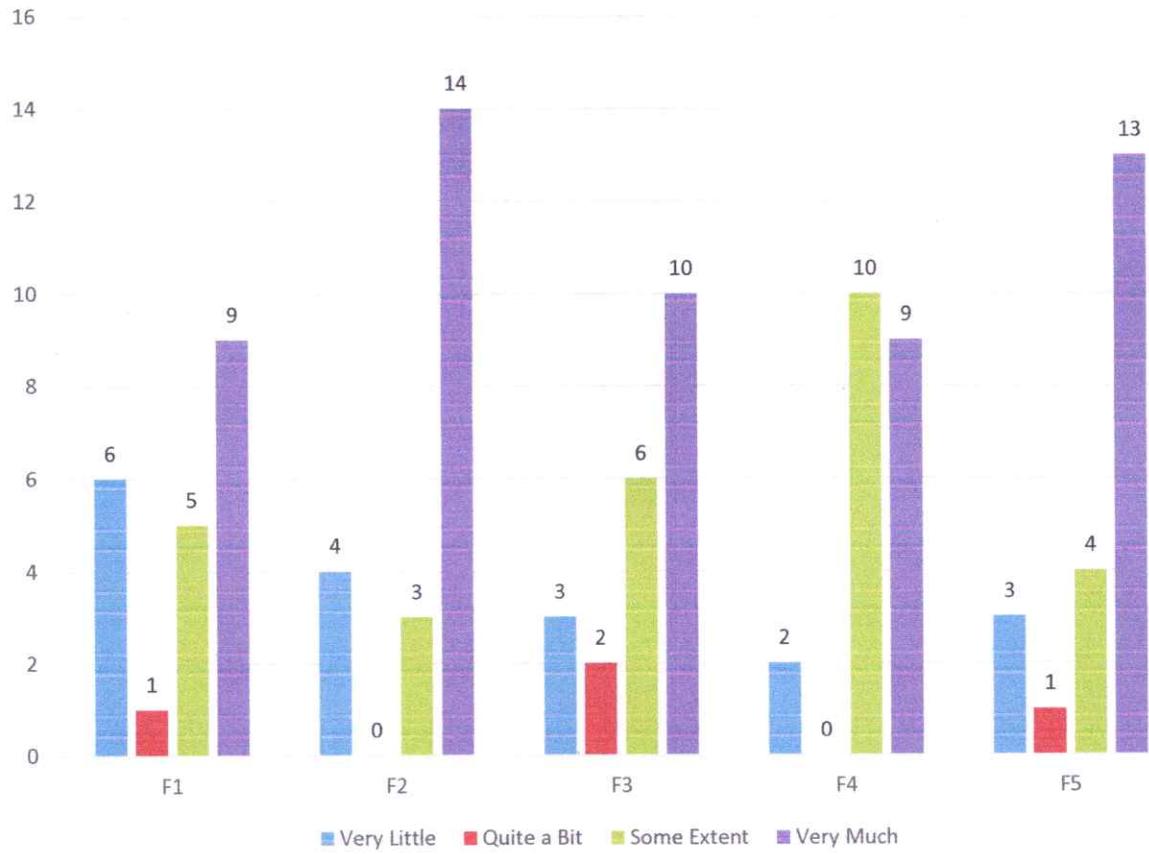
To evaluate the performance on this parameter of Program Educational Objectives, questions were asked in reference to 5 factors viz.

1. F1: Preparation: To educate students for graduate and postgraduate programs and to help them succeed in their chosen/ related fields.
2. F2: Core Competence: To provide students with sound knowledge in their chosen area.
3. F3: Breadth: To train students with knowledge relating to an array of professional fields undertaken so as to comprehend, analyze, design, and create innovative products and find solutions to improve the quality of life
4. F4: Professionalism: To create professionally superior and ethically strong global manpower and to uphold moral values. With effective communication skills, teamwork skills, multidisciplinary approach, and an ability to improve the quality of life.
5. F5: Learning Environment: To create an intellectual environment for research and development aware of emerging technologies leading to continual learning needed for a successful professional career, to create a center of excellence develop technocrats and business leaders.

29% of the students did not agree that the educational program of the University prepared them well to succeed in their chosen field. 19% of the responding alumni opined that they could not develop the core competency in their subject area.

	Very Little	Quite a Bit	Some Extent	Very Much	Total Responses	Satisfied Percentage	Not Satisfied Percentage
F1	6	1	5	9	21	71	29
F2	4	0	3	14	21	81	19
F3	3	2	6	10	21	86	14
F4	2	0	10	9	21	90	10
F5	3	1	4	13	21	86	14





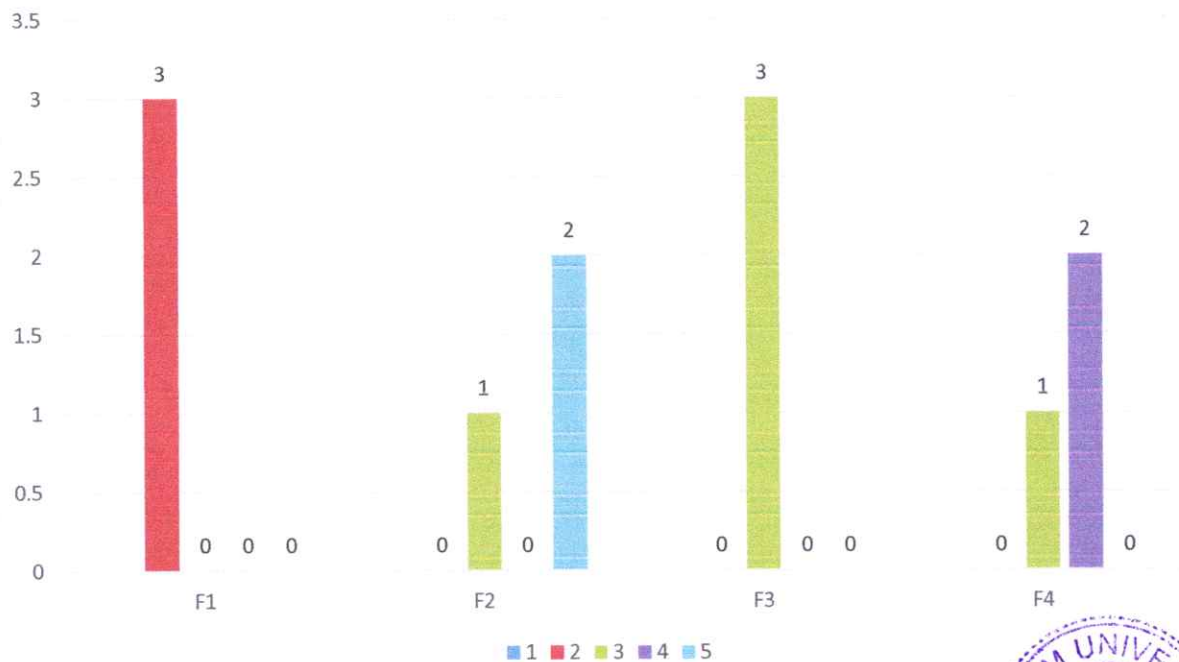
**SECTION – EMPLOYER  
(INDUSTRY)**

The technical skills demonstrated by the employed / professionals at workplace is a very important indicator of the quality and sufficiency of the curriculum. Responses were sought on the following parameters:

- a. F1: Technical knowledge/skill
- b. F2: Using technology and workplace equipment.
- c. F3: Developing practical solutions to work place problems
- d. F4: Innovativeness and creativity

	1	2	3	4	5	Satisfied %	Dissatisfied %
F1	0	3	0	0	0	0	100
F2	0	0	1	0	2	100	0
F3	0	0	3	0	0	100	0
F4	0	0	1	2	0	100	0

All the 3 responding employers shared their dissatisfaction with the technical know-how of the recruited students.



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**SCHOOL OF AGRICULTURAL SCIENCE & ENGINEERING**  
**2022-23**

# SECTION – FACILITIES



## RESEARCH METHODOLOGY

<b>Data Type:</b>	Primary
<b>Data Collection Tool:</b>	Survey (Online)
<b>Sample Size:</b>	155
<b>Sample Frame:</b>	Students of IFTM University studying in 2022-23 in School of Agricultural Science and Engineering
<b>Sampling:</b>	Probability
<b>Questionnaire:</b>	5-point Likert scale (with 5 being most satisfied and 1 being least satisfied)



In its pursuit of excellence, IQAC at IFTM University conducts a student survey every year; to learn about any scope of improvement in its functioning.

The student responses are sought in the following 5 areas viz.

1. Library
2. Institutional Facilities
3. Examination & Evaluation
4. Placement Cell
5. Student Support

Performance in these areas gets measured through responses given to specific questions (factors) in the questionnaire (Student Survey). In 2022-23, 1984 students participated in the survey. Out of these, 155 were from the School of Agricultural Science and Engineering. The findings of the survey on the above mentioned 5 areas are presented in the following section.





## LIBRARY

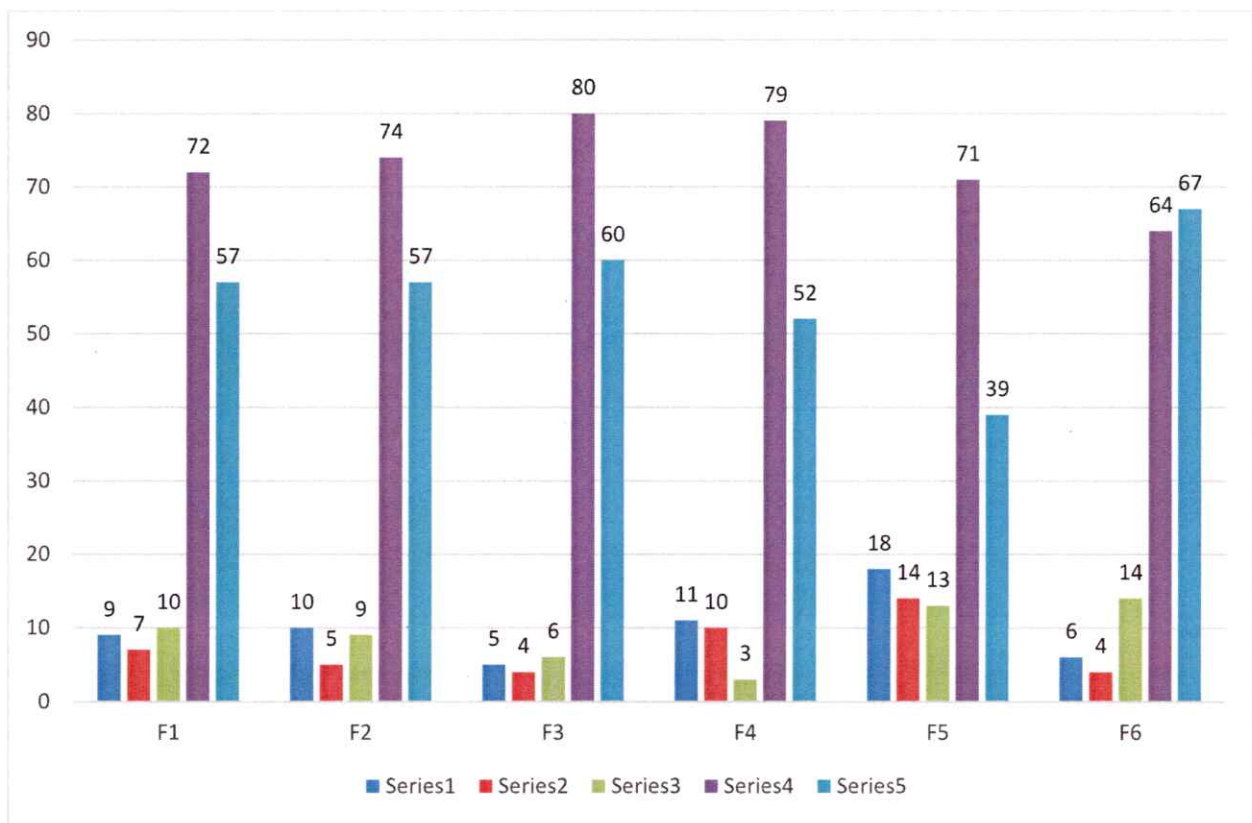
Library is the epicenter of knowledge in any academic institute. It provides its users place to brain storm and learn. The effectiveness of library facility was measured through the following factors.

1. F1: The prescribed books/reading materials are available in the library.
2. F2: Reading room and common room are available in the faculty/college building
3. F3: Available reading space in library is satisfactory
4. F4: The library staff are cooperative and helpful
5. F5: Photocopying facility in the library/Department is available and satisfactory
6. F6: Online educational resources are available and accessible

Out of 155 respondents, 21% respondents felt that reprography services in library need improvement. 14% of the respondents shared their concern in regards to the cooperation usually desired from the library staff.

LIBRARY							
Ratings	F1	F2	F3	F4	F5	F6	Cumulative Rating
1	9	10	5	11	18	6	4
2	7	5	4	10	14	4	
3	10	9	6	3	13	14	
4	72	74	80	79	71	64	
5	57	57	60	52	39	67	
<b>Average Rating</b>	4	4	4	4	4	4	
<b>No. of Participants in the survey</b>	155	155	155	155	155	155	
<b>% of students satisfied</b>	90	90	94	86	79	94	
<b>% of students dissatisfied</b>	10	10	6	14	21	6	





## INSTITUTIONAL FACILITIES

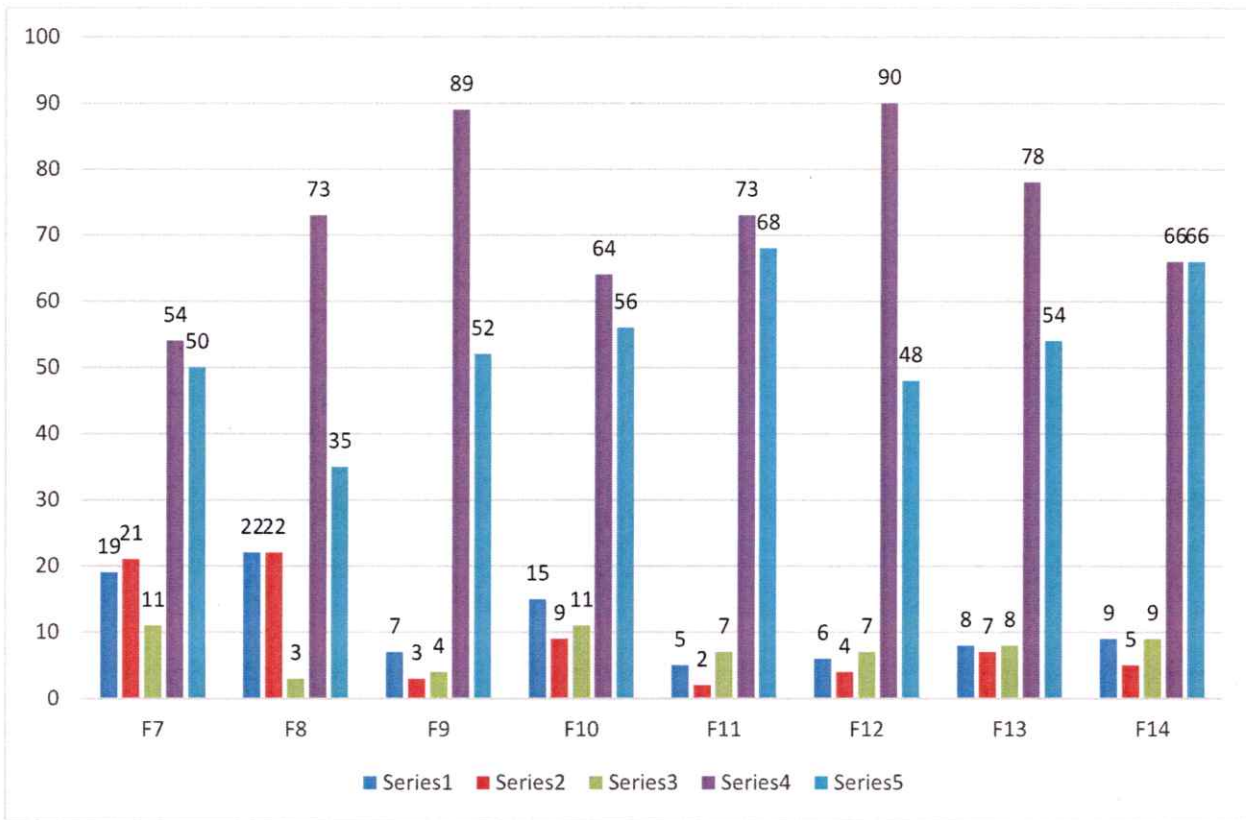
The institutional facilities provide students an environment conducive to learning and help them realize their true potential. The performance on this parameter was measured through various factors viz.

1. F7: Internet facilities are available in the department
2. F8: Toilets/washrooms are hygienic and properly maintained.
3. F9: Clean drinking water is available in the department and on the campus
4. F10: Equipment in the lab(s) is in working condition.
5. F11: The campus is green and Eco friendly
6. F12: The buildings/classrooms are accessible to differently abled persons.
7. F13: The classrooms are clean and well maintained
8. F14: The campus has adequate power supply.

Out of 155 respondents, 95% agreed that the environment at IFTM is ecofriendly and green. However, 27% of the respondents viewed internet connectivity at their respective departments as not satisfactory. 28% of the respondents also felt that more cleanliness and hygiene is required to be maintained in the wash rooms. 15% students said that the laboratory infrastructure needs to be improved and fixed.

INSTITUTIONAL FACILITIES									
Ratings	F7	F8	F9	F10	F11	F12	F13	F14	Cumulative Rating
1	19	22	7	15	5	6	8	9	4
2	21	22	3	9	2	4	7	5	
3	11	3	4	11	7	7	8	9	
4	54	73	89	64	73	90	78	66	
5	50	35	52	56	68	48	54	66	
<b>Average Rating</b>	4	3	4	4	4	4	4	4	
<b>No. of Participants in the survey</b>	155	155	155	155	155	155	155	155	
<b>% of students satisfied</b>	74	72	94	85	95	94	90	91	
<b>% of students dissatisfied</b>	26	28	6	15	5	6	10	9	





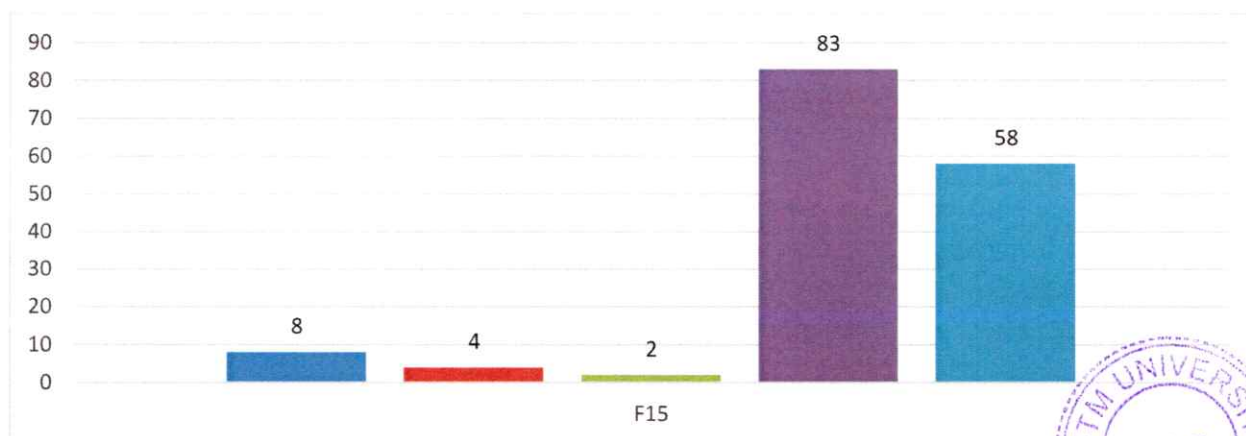
## EXAMINATION & EVALUATION

Examination and its evaluation were measured with the help of following factor.

1. F15: Results and attendance records are displayed on time

92% of the respondents agreed that the results and attendance records are displayed on time. The average rating for this factor was 4.

EXAMINATION & EVALUATION		
Ratings	F15	Cumulative Rating
1	8	4
2	4	
3	2	
4	83	
5	58	
Average Rating	4	
No. of Participants in the survey	155	
% of students satisfied	92	
% of students dissatisfied	8	

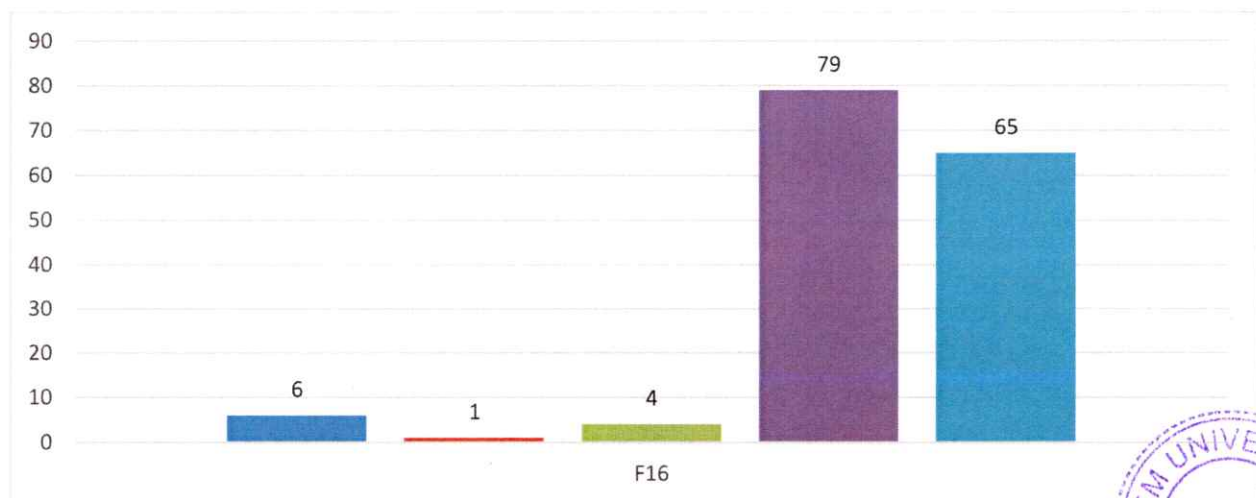


## PLACEMENT CELL

The performance of placement cell and its functioning was found satisfactory by 87% of the respondents. The average rating being given to the university on this parameter was 4. Student's perception and experience with the placement cell was sought.

1. F16: The functioning of the placement cell(s) in the university/department is satisfactory.

PLACEMENT CELL		
Ratings	F16	Cumulative Rating
1	6	4
2	1	
3	4	
4	79	
5	65	
Average Rating	4	
No. of Participants in the survey	155	
% of students satisfied	95	
% of students dissatisfied	5	



## STUDENT SUPPORT

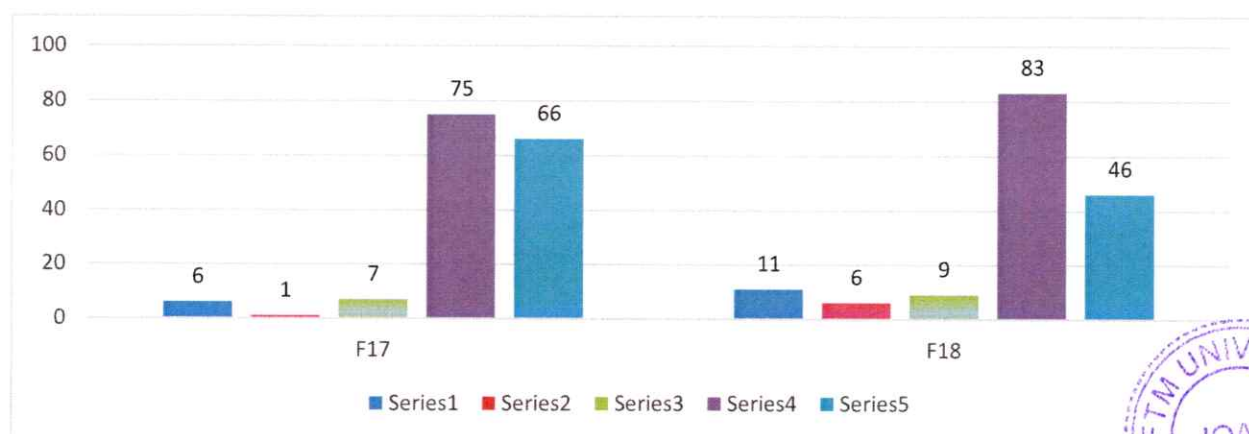
Though university aims to facilitate its students proactively, it may happen that students have some grievances and suggestions. To get their concerns addressed, they may require meeting functionaries across departments.

To measure performance in this area, responses were sought on the following factors –

1. F17: The office staff in the department is helpful.
2. F18: Grievances/problems are redressed/ solved well in time.

95% of the respondents found their interaction with office staff as helpful. About 11% of the respondents shared that grievances and problems needs to be solved more efficiently and effectively.

STUDENT SUPPORT			
Ratings	F17	F18	Cumulative Rating
1	6	11	4
2	1	6	
3	7	9	
4	75	83	
5	66	46	
<b>Average Rating</b>	4	4	
<b>No. of Participants in the survey</b>	155	155	
<b>% of students satisfied</b>	95	89	
<b>% of students dissatisfied</b>	5	11	



# **SECTION – TEACHING & EVALUATION**





## RESEARCH METHODOLOGY

<b>Data Type:</b>	Primary
<b>Data Collection Tool:</b>	Survey (Online)
<b>Sample Size:</b>	178
<b>Sample Frame:</b>	Students of IFTM University studying in 2022-23 in School of Agricultural Science and Engineering
<b>Sampling:</b>	Probability
<b>Questionnaire:</b>	5-point Likert scale (with 5 being most satisfied and 1 being least satisfied)



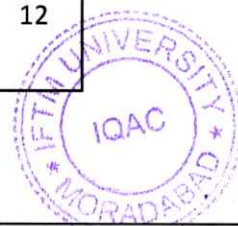
Teaching and evaluation of students are at the core of any academic institute. It helps in bringing the desired change in the students and helps them contribute in making society a better place. To learn about the performance in these two areas, a questionnaire was prepared and administered through a survey.

## TEACHING

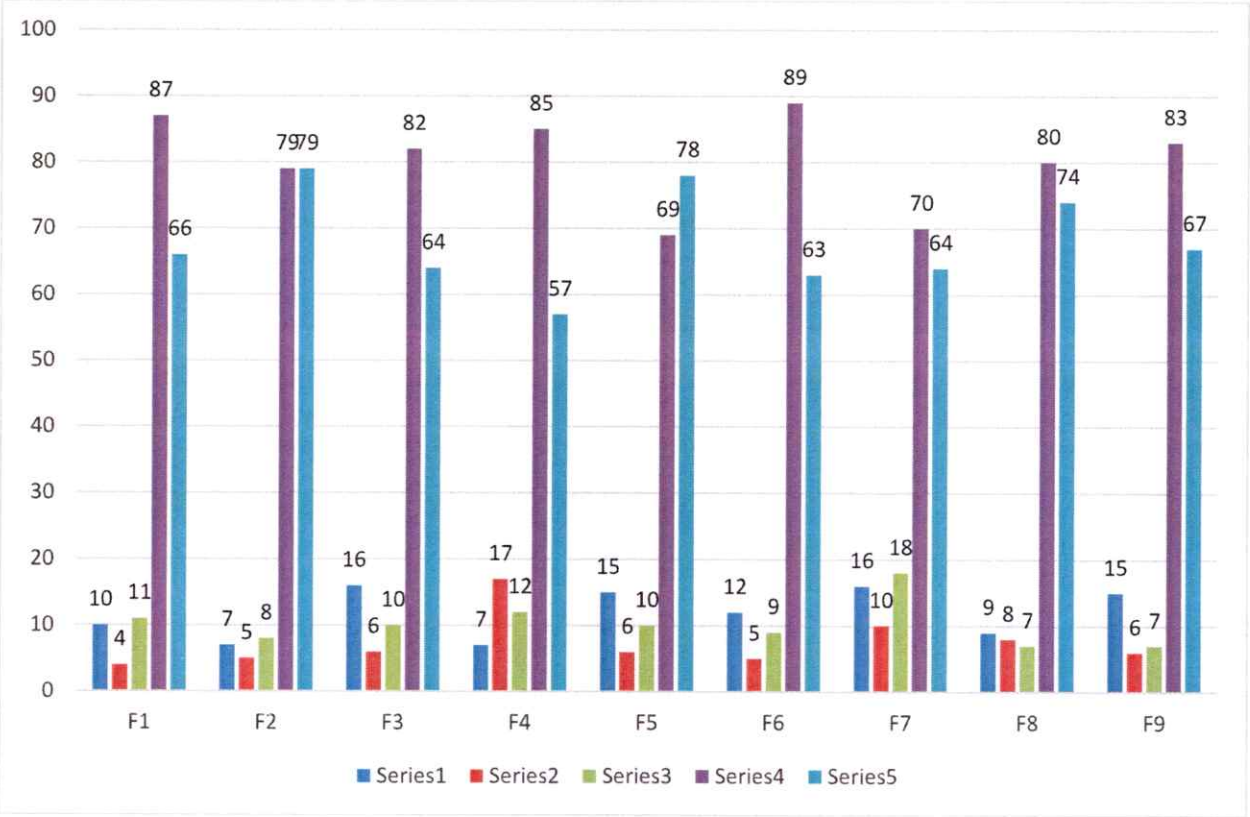
Performance on teaching was evaluated through following 9 factors –

1. F1: The teacher is punctual in the class.
2. F2: The teacher comes well prepared for the lecture
3. F3: The teacher communicates clearly and inspires me by his/ her teaching.
4. F4: The teacher completes the entire syllabus in time.
5. F5: The teacher discusses topics and interacts in the class
6. F6: The teacher encourages for participation and discussion in class.
7. F7: The teacher uses modern teaching aids, handouts, suitable references, power-point presentations (PPT), web-resources, etc.
8. F8: The teacher's attitude towards the students is friendly & helpful.
9. F9: The teacher is available and accessible in Department.

TEACHING										
Ratings	F1	F2	F3	F4	F5	F6	F7	F8	F9	Average Rating
1	10	7	16	7	15	12	16	9	15	4
2	4	5	6	17	6	5	10	8	6	
3	11	8	10	12	10	9	18	7	7	
4	87	79	82	85	69	89	70	80	83	
5	66	79	64	57	78	63	64	74	67	
Average Rating	4	4	4	4	4	4	4	4	4	
No. of Participants in the survey	178	178	178	178	178	178	178	178	178	
% of students satisfied	92	93	88	87	88	90	85	90	88	
% of students dissatisfied	8	7	12	13	12	10	15	10	12	



93% of the students agreed that the teachers comes well prepared and on time to the class. 88% respondents found their teachers friendly and inspire students to learn and participate in discussion. 90% students also found their teachers as friendly and helpful. However, 15% students felt that modern teaching aids including AV systems are required and will enhance their class room experience and learning process.



## EVALUATION

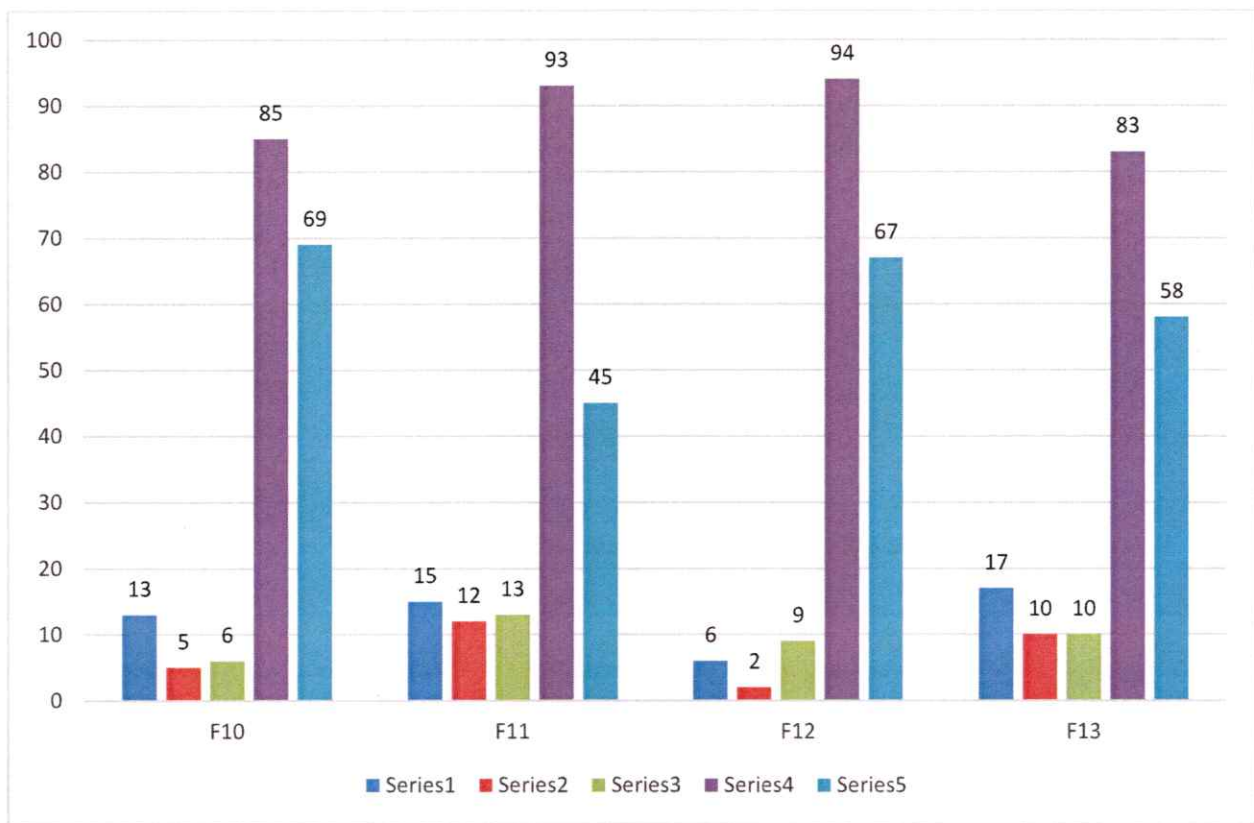
Performance of the “evaluation” criteria is based on 4 factors viz.

1. F10: The evaluation process is fair and unbiased.
2. F11: Regular and timely feedback is given on our (students’) performance.
3. F12: Periodical assessments are conducted as per schedule.
4. F13: I have learnt and understood the subject material/s in this course.

EVALUATION					
Ratings	F10	F11	F12	F13	Average Rating
1	13	15	6	17	4
2	5	12	2	10	
3	6	13	9	10	
4	85	93	94	83	
5	69	45	67	58	
<b>Average Rating</b>	4	4	4	4	
<b>No. of Participants in the survey</b>	178	178	178	178	
<b>% of students satisfied</b>	90	85	96	85	
<b>% of students dissatisfied</b>	10	15	4	15	

More than 90% of the students were satisfied with the process and performance of evaluation exercise in the university. 96% of the students agreed that assessment is done as per the schedule and timely feedback on their performance is provided. However, 15% respondents opined that there is need for regular and timely feedback from the teachers on their performances.





# SECTION – CURRICULUM



## RESEARCH METHODOLOGY

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<b>Sampling:</b>	Probability Sampling
<b>Questionnaire:</b>	Dichotomous Questions



Curriculum adopted by a university provides not only a structure for teaching; instead it's a measurable plan. It helps quantify the efforts being put by the students along with the other participants of the ecosystem. Its acceptance with all the stake holders is a pre requisite to the ultimate purpose, it tries to achieve.

To bridge any gap between the expectations and the perception about the curriculum, an annual survey is conducted by the university. The questionnaire captures responses on 3 themes viz. acceptance amongst students, perceived relevance and support material. The factors are as follows:

- a. *Acceptance of curriculum amongst students*
- b. *Perceived relevance of the curriculum*
- c. *Support Material for subjects (curriculum)*



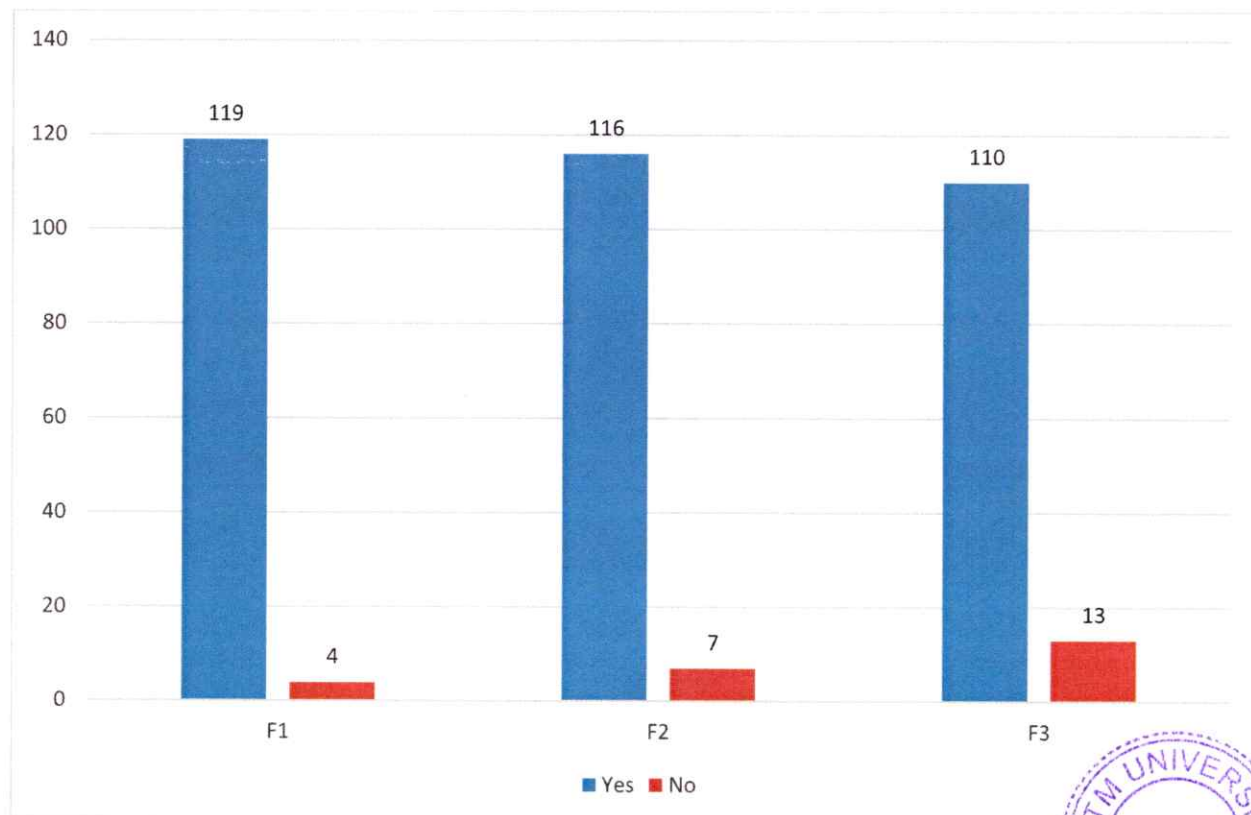


### ACCEPTANCE OF CURRICULUM AMONGST STUDENTS –

1. F1: I found the curriculum easy and interesting
2. F2: The instructions given in the curriculum is easy to follow
3. F3: The syllabus has good balance between theory and practical exercises

	ACCEPTANCE		
	F1	F2	F3
Yes	119	116	110
No	4	7	13
Total Responses	123	123	123
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No %	3	6	11

97% of the respondents found the curriculum easy, which indicates that the curriculum is designed well according to the aptitude level of the students at large. 94% of the respondents also found it easy to follow the instructions given in the curriculum. However, 11% of the students felt the need for some adjustment between theory and practical activities.



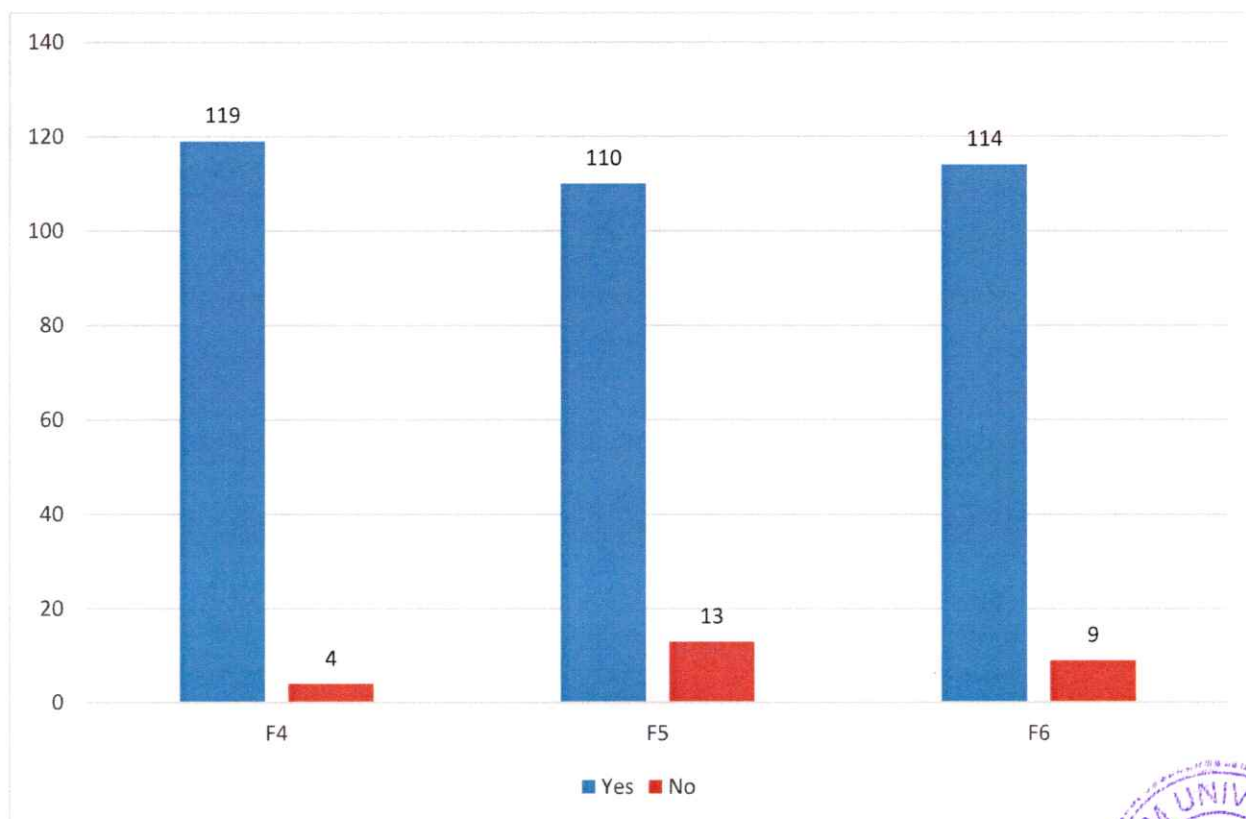
**PERCEIVED RELEVANCE OF THE CURRICULUM –**

- 4. F4: The subjects are relevant to my future job aspirations
- 5. F5: The subjects are very practical and seems applicable in daily life
- 6. F6: The course has helped me develop my personality

	PERCEIVED RELEVANCE		
	F4	F5	F6
Yes	119	110	114
No	4	13	9
Total Responses	123	123	123
Yes %	97	89	93
No %	3	11	7

97% found them relevant according to their future job aspirations and 93% respondents felt that the course helped them develop their personality.

While responses reflect the acceptance, usefulness and contemporary nature of the curriculum at the university; it also highlights the areas for further improvement.

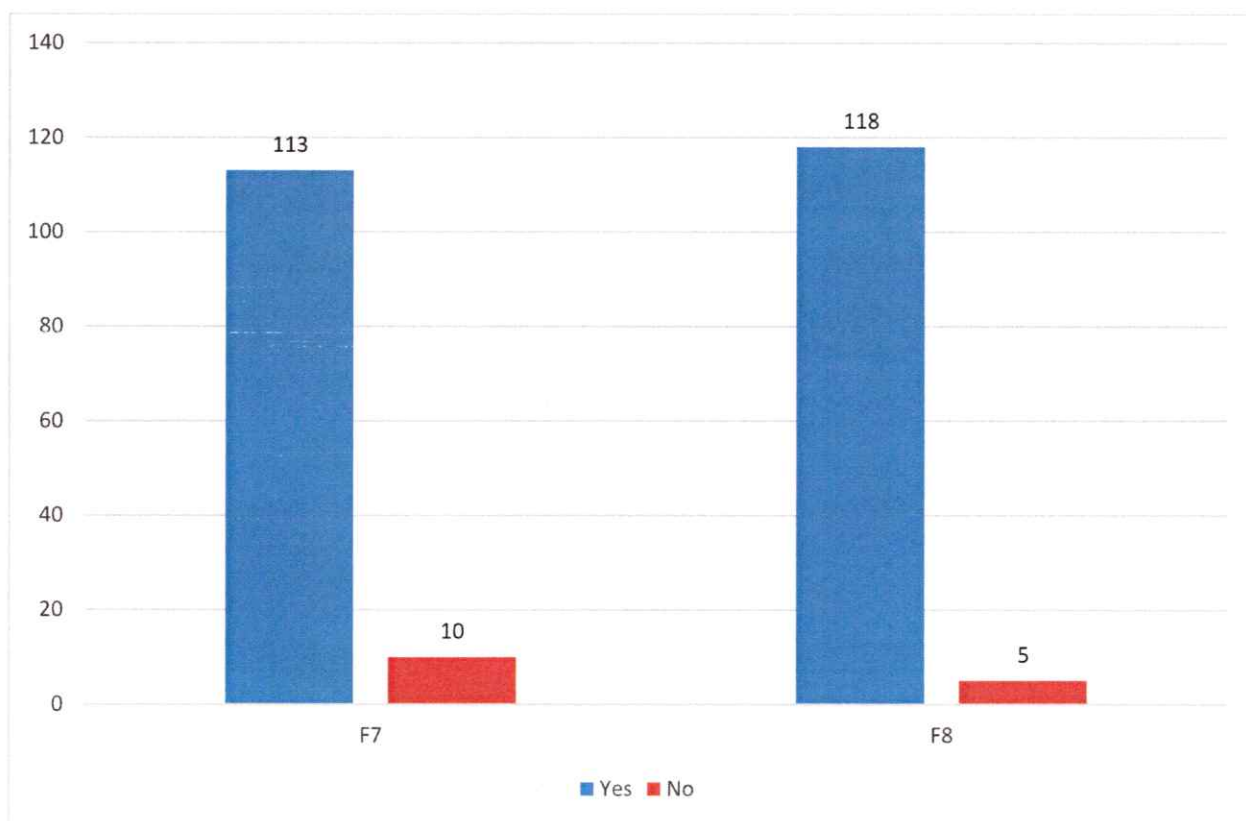


**SUPPORT MATERIAL FOR SUBJECTS (CURRICULUM) –**

- 7. F7: The reading material and references of the subject are easily available
- 8. F8: Course content is followed by corresponding reference materials?
- 9. F9: What other changes would you like to suggest improving the curriculum / course?

	SUPPORT MATERIAL	
	F7	F8
Yes	113	118
No	10	5
<b>Total Responses</b>	<b>123</b>	<b>123</b>
Yes %	92	96
No %	8	4

While, 96% of the respondents opined that they were provided with the reference material, 92% of the students shared that the required reading material is ubiquitously available.



**\*\*\* LAST PAGE OF THE REPORT \*\*\***



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**IFTM University, Moradabad, Uttar Pradesh**  
NAAC ACCREDITED

**TEACHERS' FEEDBACK REPORT**  
**SCHOOL OF AGRICULTURAL SCIENCE &**  
**ENGINEERING**  
**2022-23**

## RESEARCH METHODOLOGY

<b>Data Type:</b>	Primary
<b>Data Collection Tool:</b>	Survey (Online)
<b>Sample Size:</b>	32
<b>Sample Frame:</b>	Teachers teaching at IFTM University in 2022-23 in School of Agricultural Science & Technology
<b>Sampling:</b>	Probability Sampling
<b>Questionnaire:</b>	5-point Likert scale (Strongly Disagree – 1, Disagree – 2, Neither Agree Nor Disagree – 3, Agree – 4, Strongly Agree - 5)



Teachers are the backbone of any academic institute. No academic institute can thrive, unless its faculty is not satisfied. In its pursuit of excellence, IQAC at IFTM University conducts a teacher's survey every year; to learn about any scope of improvement in its functioning.

The survey attempted to capture the satisfaction level of teachers in reference to the following 6 areas viz.

- a. *Curriculum / Syllabus*
- b. *Examination & Evaluation*
- c. *Facilities*
- d. *Course Content & Books*
- e. *Freedom*
- f. *Friendly & Favorable Environment*

Performance in these areas gets measured through responses given to specific questions (factors) in the questionnaire (Teachers' Feedback Survey). In 2022-23, 32 faculty members from School of Agricultural Science & Engineering participated in the survey. The findings of the survey 2022-23 on the above mentioned 6 areas are presented in the following section.



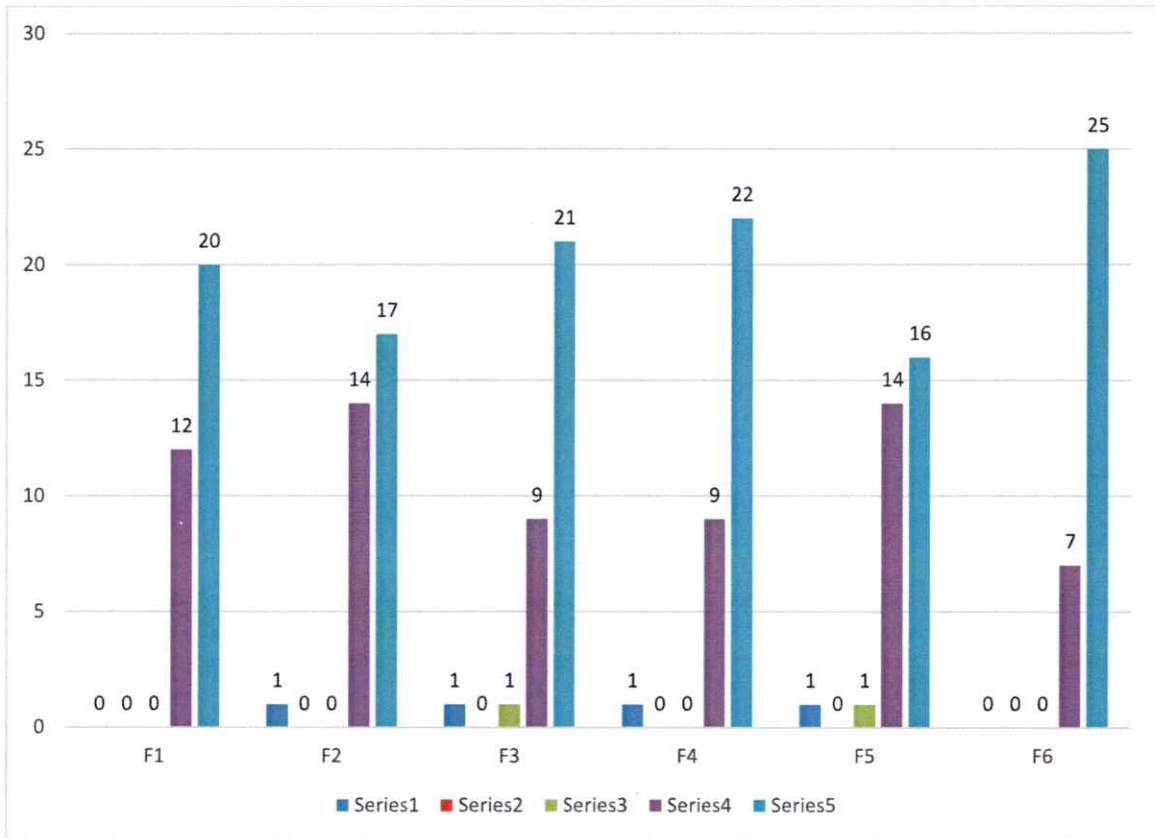
## CURRICULUM / SYLLABUS

The curriculum is the road map for a student. If well designed, it helps them embark upon the journey of personal joy and professional success.

1. F1: Syllabus is suitable to the course.
2. F2: Syllabus is need based.
3. F3: Aims and objectives of the syllabi are well defined and clear to teachers and students.
4. F4: The course/syllabus has good balance between theory and application.
5. F5: The course/syllabus has made me interested in the subject area.
6. F6: The course/syllabus of this subject increased my knowledge and perspective in the subject area.

SYLLABUS / CURRICULUM							
	F1	F2	F3	F4	F5	F6	Average Rating
1	0	1	1	1	1	0	5
2	0	0	0	0	0	0	
3	0	0	1	0	1	0	
4	12	14	9	9	14	7	
5	20	17	21	22	16	25	
Average Rating	5	4	5	5	4	5	
No. of Participants in the survey	32	32	32	32	32	32	
% of teachers satisfied	100	97	97	97	97	100	
% of teachers dissatisfied	0	3	3	3	3	0	







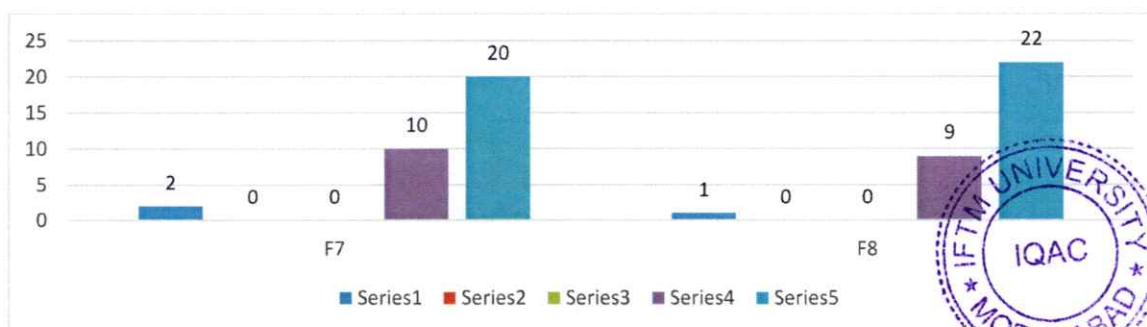
## EXAMINATION & EVALUATION

The examination and evaluation process at university is rigorous and conducive to the development of its students.

1. F7: The course/ programme of studies carries sufficient number of optional papers.
2. F8: Tests and examinations are conducted well in time with proper coverage of all units in the syllabus.

Out of the 32 respondents, 97% faculty members agreed that the examinations are conducted well on time and covers the entire syllabus. 6% faculty members opined that programmes need to have more number of optional papers.

EXAMINATION & EVALUATION			
	F7	F8	Average Rating
1	2	1	5
2	0	0	
3	0	0	
4	10	9	
5	20	22	
Average Rating	4	5	
No. of Participants in the survey	32	32	
% of teachers satisfied	94	97	
% of teachers dissatisfied	6	3	



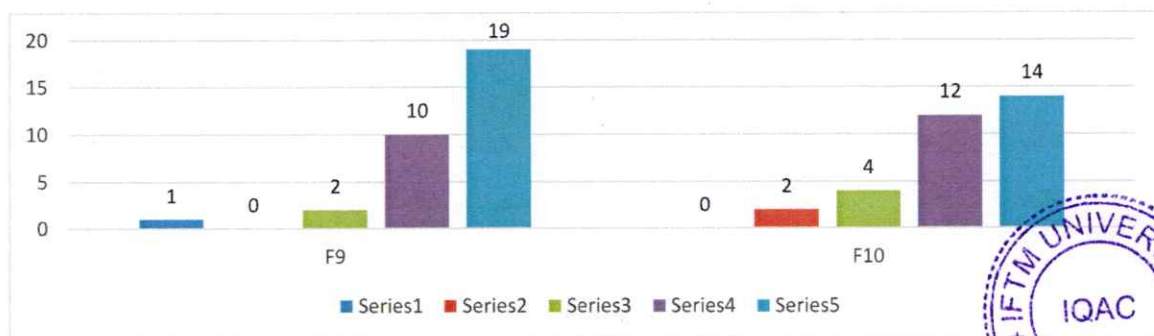
## FACILITIES

The university also believes that basic amenities like hygienic washrooms, a neat personal space to work, and reading room are essential to a teacher.

1. F9: Infrastructural facilities, such as teacher's rooms/carrels, class rooms, reading rooms and toilets are available in the Department.
2. F10: Staff canteen is available at the faculty level.

FACILITIES			
	F9	F10	Average Rating
1	1	0	4
2	0	2	
3	2	4	
4	10	12	
5	19	14	
Average Rating	4	4	
No. of Participants in the survey	32	32	
% of teachers satisfied	97	94	
% of teachers dissatisfied	3	6	

97% of the faculty members were found satisfied with various facilities and infrastructure meant for them. 94% were found happy with the services they get from the pantry.



## COURSE CONTENT & BOOKS

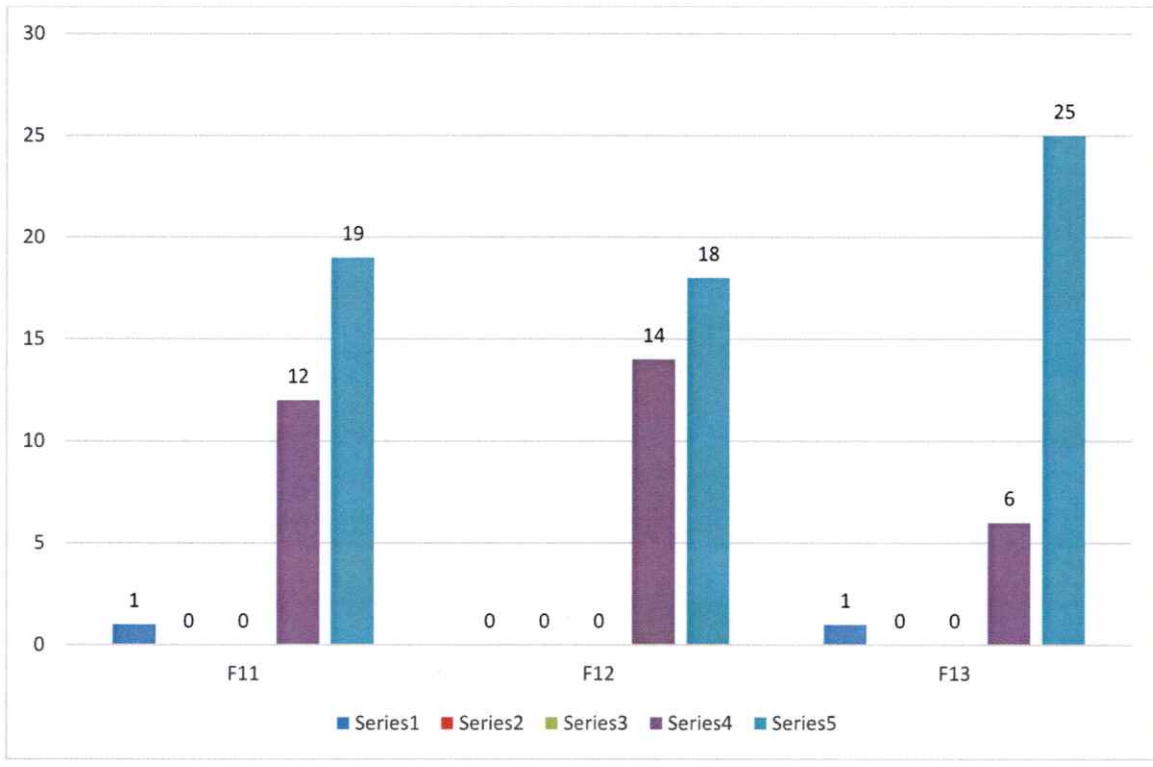
Availability of reference material, books and other forms of literature is important not only for students but teachers too. The performance on course content and books was measured through following 3 factors:

1. F11: Course content is followed by corresponding reference materials.
2. F12: Sufficient number of prescribed books is available in the library.
3. F13: The books prescribed/ listed as reference materials are relevant, updated appropriate.

97% of the respondents agreed that the course content is followed by relevant reference material. All the respondents reflected their contentment with the availability of books in the library. Most of the respondents found the books, relevant and updated.

COURSE CONTENT & BOOKS				
	F11	F12	F13	Average Rating
1	1	0	1	5
2	0	0	0	
3	0	0	0	
4	12	14	6	
5	19	18	25	
Average Rating	5	5	5	
No. of Participants in the survey	32	32	32	
% of teachers satisfied	97	100	97	
% of teachers dissatisfied	3	0	3	





## FREEDOM

Freedom to bring novelty at work place, including in curriculum and pedagogy sans any reservations help an academician unleash his true potential. It not only benefits the academia but also enrich the experience of all the stake holders.

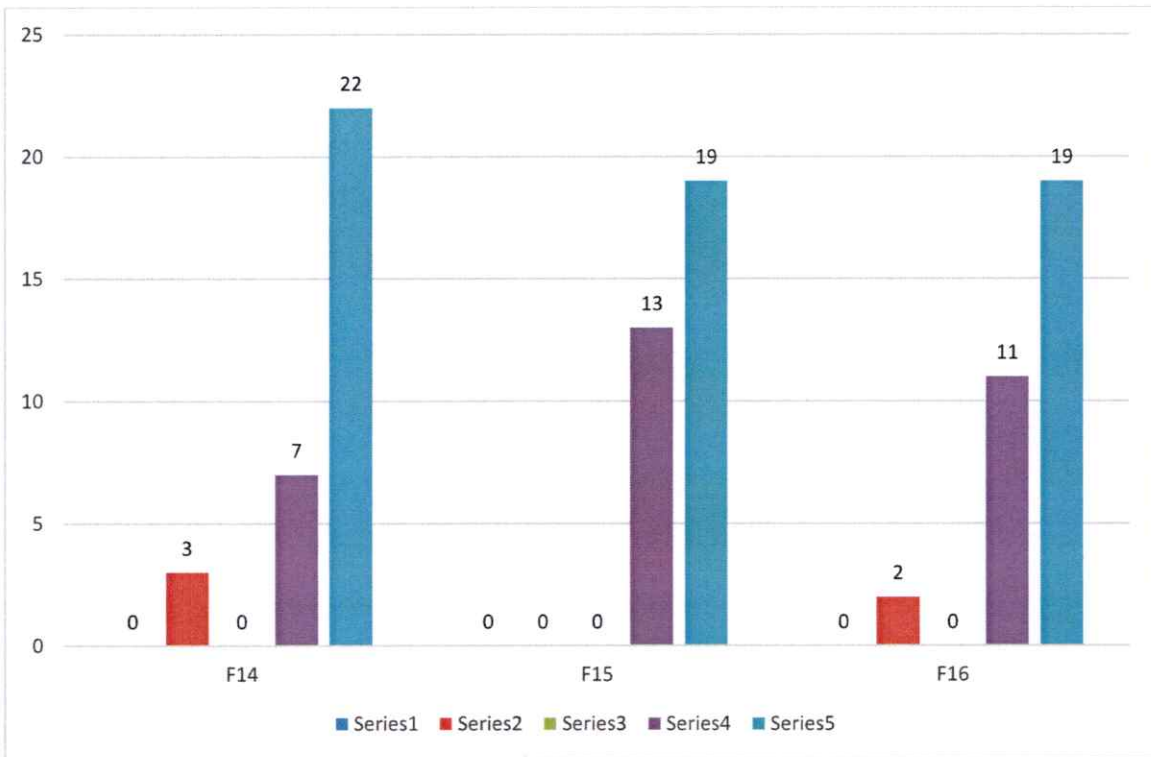
To measure performance in this area, responses were sought on the following factors –

1. F14: I have the freedom to propose, modify, suggest and incorporate new topics in the syllabus.
2. F15: I have the freedom to adopt new techniques/strategies of teaching such as seminar presentations, group discussions and learners' participation.
3. F16: I have the freedom to adopt/adapt new techniques/strategies of testing and assessment of students.

Most of the respondents agreed that they have the required freedom to propose new topics in the syllabus. All the respondents concurred that they have the freedom to adopt new techniques of teaching. A huge number of teachers also confirmed that they have the freedom to use new methods of assessment in the class.

FREEDOM				
	F14	F15	F16	Average Rating
1	0	0	0	5
2	3	0	2	
3	0	0	0	
4	7	13	11	
5	22	19	19	
Average Rating	5	5	4	
No. of Participants in the survey	32	32	32	
% of teachers satisfied	91	100	94	
% of teachers dissatisfied	9	0	6	





## FRIENDLY & FAVOURABLE ENVIRONMENT

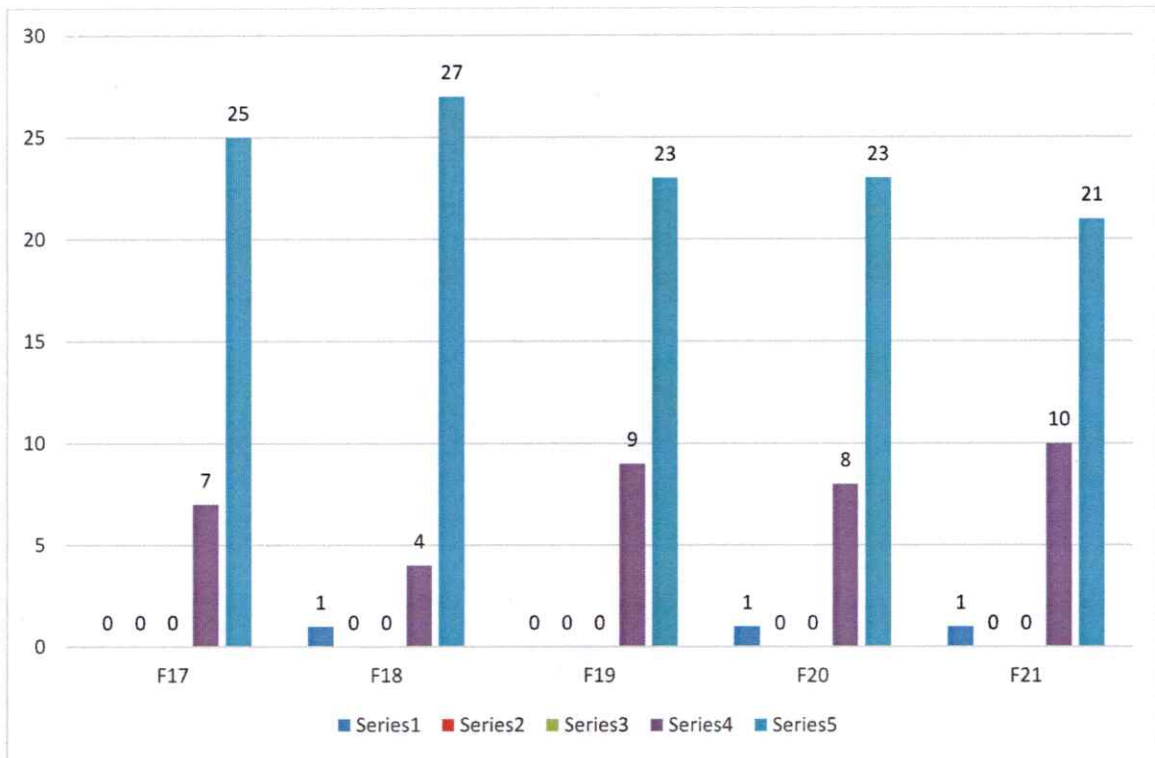
A friendly environment and favorable policies help faculty delivering their best. To measure the performance in this area, responses from faculty members were sought on the following factors –

1. F17: The environment in the department is conducive to teaching and research.
2. F18: The administration is teacher friendly.
3. F19: The University provides adequate and smooth support for projects and research facilities.
4. F20: The University provides adequate funding and support to faculty members for upgrading their skills and qualifications.
5. F21: Provisions for professional development are non-discriminatory and fair.

FRIENDLY & FAVOURABLE ENVIRONMENT						
	F17	F18	F19	F20	F21	Average Rating
1	0	1	0	1	1	5
2	0	0	0	0	0	
3	0	0	0	0	0	
4	7	4	9	8	10	
5	25	27	23	23	21	
Average Rating	5	5	5	5	5	
No. of Participants in the survey	32	32	32	32	32	
% of teachers satisfied	100	97	100	97	97	
% of teachers dissatisfied	0	3	0	3	3	

Most of the faculty members agreed that the environment at the university and its policies are very conducive for teaching and undertaking research projects. More than 90% respondents agreed that the support they get from the administration has enabled them to perform their duties in a better manner.





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आईएफटीएम विश्वविद्यालय, मुरादाबाद, उत्तर प्रदेश  
**IFTM University, Moradabad, Uttar Pradesh**  
NAAC ACCREDITED

**ALUMNI FEEDBACK REPORT**  
**SCHOOL OF AGRICULTURAL SCIENCE**  
**& ENGINEERING**  
**2022-23**

## RESEARCH METHODOLOGY

<b>Data Type:</b>	Primary
<b>Data Collection Tool:</b>	Survey (Online)
<b>Sample Size:</b>	21
<b>Sample Frame:</b>	Individuals who have been student at IFTM University in School of Agricultural Science & Engineering
<b>Sampling:</b>	Non Probability (Convenience Sampling)
<b>Questionnaire:</b>	5-point Likert scale (with 5 being most satisfied and 1 being least satisfied)

\* Scale with 5 points viz. *excellent, very good, good, average and poor* is interpreted and presented as satisfied and dissatisfied.

\*\* Responses excellent, very good and good are interpreted as *satisfied respondent* and responses average and poor are interpreted as dissatisfied.

Alumni of any institute or a university are the true reflections of the quality of services rendered there. They are the ones having the complete experience, and their suggestions are evenhanded and valuable.

To learn about any possible need for improvement, the University tries to connect with its alumni every year. An online survey is administered to get their feedback, improve its functioning and fix any shortcoming if found.

The survey attempted to capture the satisfaction level of alumni in reference to the following 4 areas viz.

1. University Facilities & Overall Infrastructure
2. Grievances, Facilities & Academic Initiatives
3. Educational Objectives of the Program
4. Feedback about Training & Placement Cell

Performance in these areas gets measured through responses given to specific questions (factors) in the questionnaire (Alumni Feedback Survey). In 2022-23, responses could be elicited from 405 alumni. Out of these 21 were from School of Agricultural Science & Engineering.

#### **University Facilities & Overall Infrastructure:**

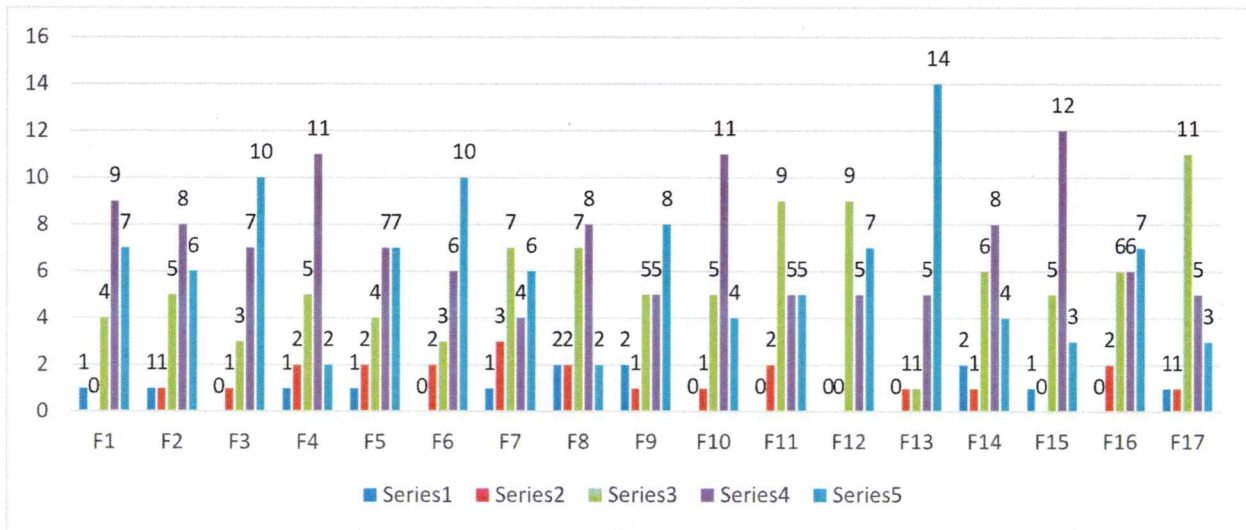
To evaluate the performance on this parameter, questions were asked in reference to 17 factors viz.

1. F1: Admission Procedure
2. F2: Fee structure
3. F3: Environment
4. F4: Infrastructure & Lab facilities
5. F5: Faculty
6. F6: Project Guidance
7. F7: Quality of support material
8. F8: Training & Placement
9. F9: Library
10. F10: Canteen Facilities
11. F11: Hostel Facilities
12. F12: Overall Rating of the University
13. F13: Alumni Association/Network of Old Friends
14. F14: Caliber of students passing out of this University
15. F15: Professional courses and their suitability to the industry
16. F16: Learning experience in terms of their relevance to the real-life application
17. F17: Significance of the course(s) that you learnt in relation to your current job

Out of 21 respondents, only 86% were found satisfied with the faculty and laboratory facilities available at the University. The quality of the support material provided to the students was also not seen as satisfactory by 19% of the respondents.

19% of the respondents voiced their dissatisfaction with the Training and Placement Cell.

	Poor	Average	Good	Very Good	Excellent	Total Responses	Satisfied Percentage	Not Satisfied Percentage
F1	1	0	4	9	7	21	95	5
F2	1	1	5	8	6	21	90	10
F3	0	1	3	7	10	21	95	5
F4	1	2	5	11	2	21	86	14
F5	1	2	4	7	7	21	86	14
F6	0	2	3	6	10	21	90	10
F7	1	3	7	4	6	21	81	19
F8	2	2	7	8	2	21	81	19
F9	2	1	5	5	8	21	86	14
F10	0	1	5	11	4	21	95	5
F11	0	2	9	5	5	21	90	10
F12	0	0	9	5	7	21	100	0
F13	0	1	1	5	14	21	95	5
F14	2	1	6	8	4	21	86	14
F15	1	0	5	12	3	21	95	5
F16	0	2	6	6	7	21	90	10
F17	1	1	11	5	3	21	90	10



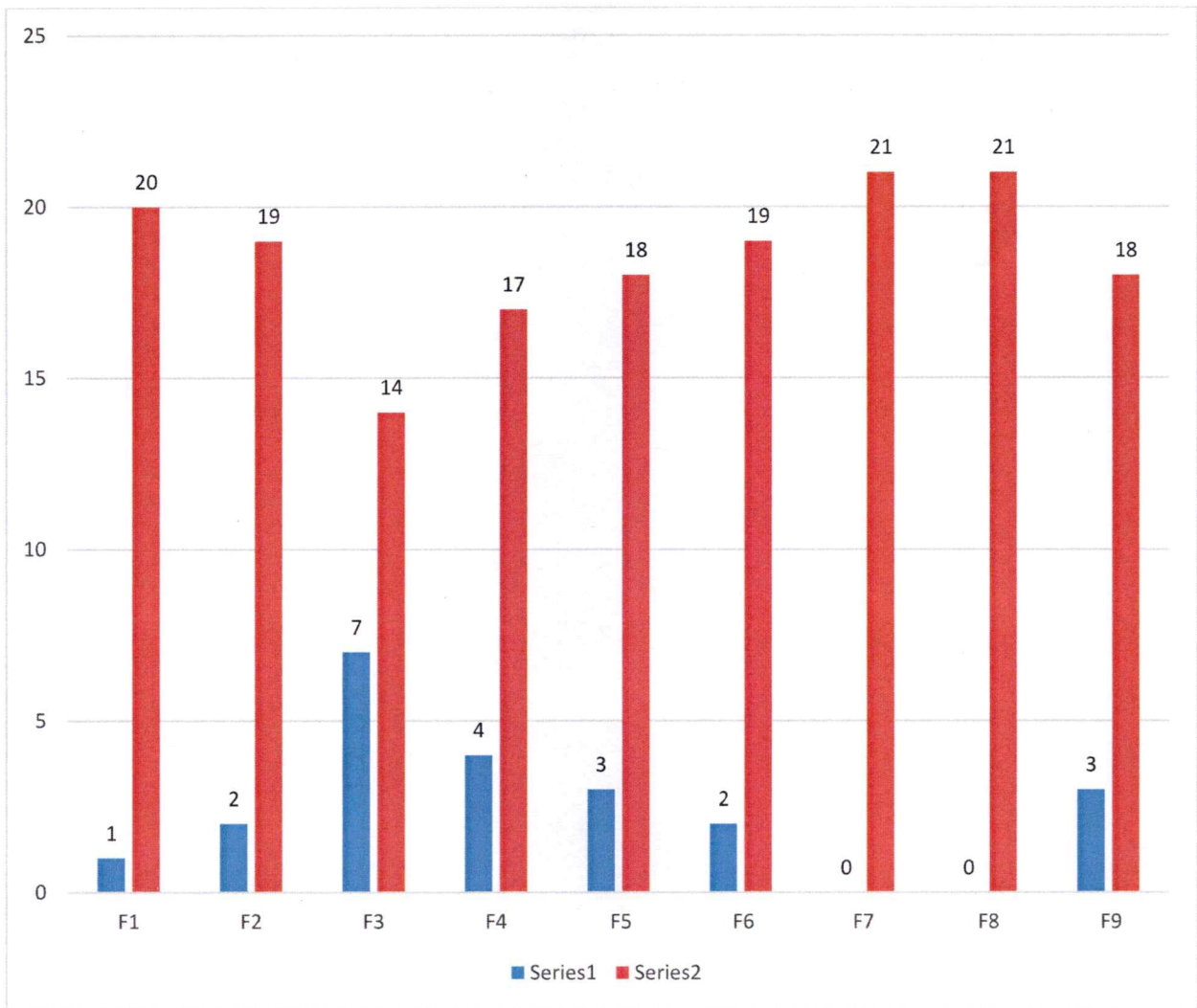
### Grievances, Facilities & Academic Initiatives:

Responses were also sought to capture the opinion of alumni about the different aspects of the University including handling of grievances, adequacy of various facilities and academic initiatives being taken by the University. The factors / questions are as follows:

1. F1: Do you feel proud to be associated with IFTM University as an Alumnus?
2. F2: Would you like to join the Department/School Alumni Association?
3. F3: Have you participated in any Alumni meet as of now (organized by your parent department)?
4. F4: Are you willing to contribute to the development of the Department/School?
5. F5: Were your grievances properly handled at the Department/School/University? [As a student]
6. F6: Were your grievances properly handled at the Department/School/University? [As an Alumnus]
7. F7: Have you obtained sufficient know-how (both in theory and practice) at IFTMU?
8. F8: Is the education imparted at IFTMU useful and relevant in your present job?
9. F9: Were the Head of the Department & Teachers cooperative?

	No	Yes	Grand Total	Agreed Percentage	Disagreed Percentage
F1	1	20	21	95	5
F2	2	19	21	90	10
F3	7	14	21	67	33
F4	4	17	21	81	19
F5	3	18	21	86	14
F6	2	19	21	90	10
F7	0	21	21	100	0
F8	0	21	21	100	0
F9	3	18	21	86	14

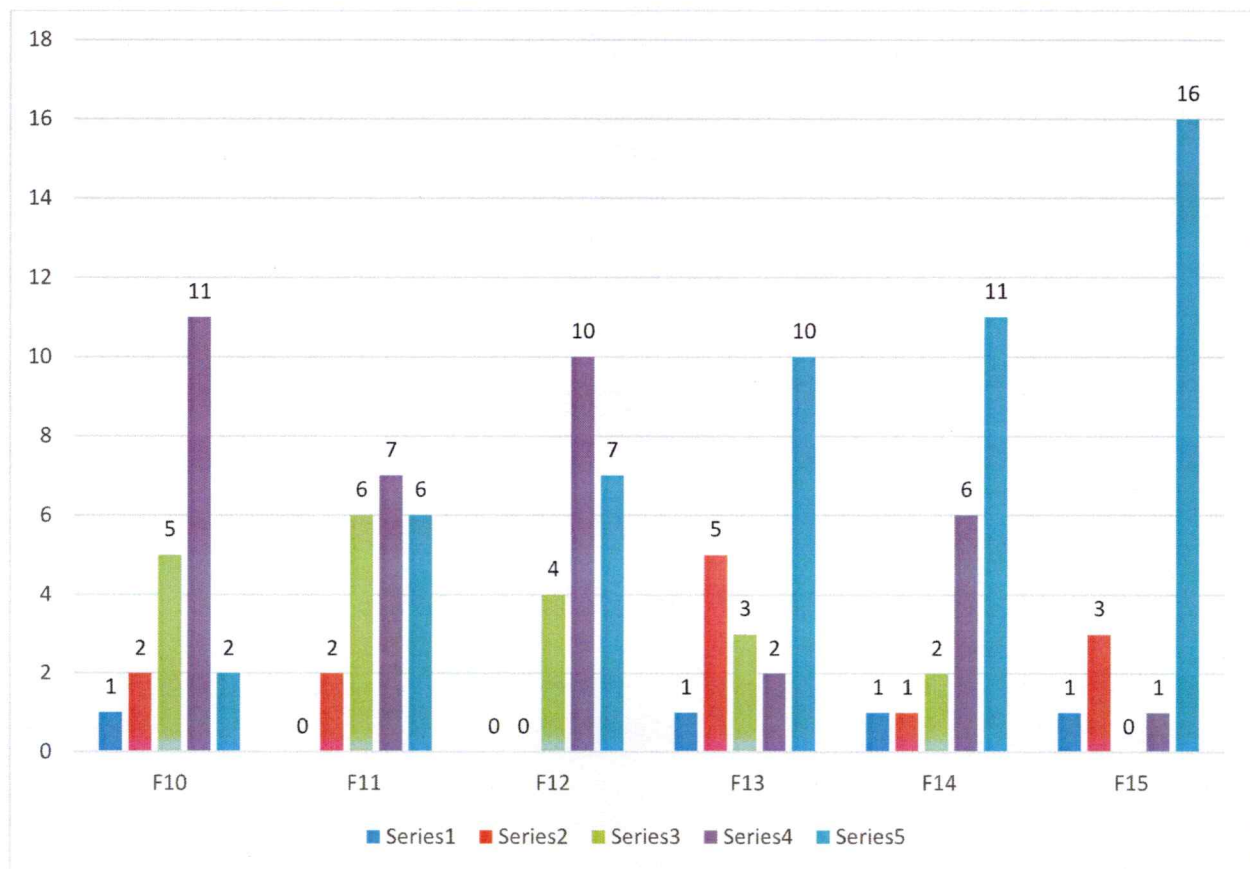
The survey revealed that 33% of the respondents did not participate in any alumni meet. 19% of the respondents did not express any willingness to contribute in the development of their department. 14% of them also feel that, as students; their grievances could have been handled in a better manner.



- 10. F10: Laboratories & Equipment's facilities
- 11. F11: Library/Seminar/Reading Room
- 12. F12: Computer Facilities
- 13. F13: Internet & Wi-Fi
- 14. F14: Sports and Cultural
- 15. F15: Classrooms

	Poor	Average	Good	Very Good	Excellent	Grand Total	Satisfied Percentage	Not Satisfied Percentage
F10	1	2	5	11	2	21	86	14
F11	0	2	6	7	6	21	90	10
F12	0	0	4	10	7	21	100	0
F13	1	5	3	2	10	21	71	29
F14	1	1	2	6	11	21	90	10
F15	1	3	0	1	16	21	81	19

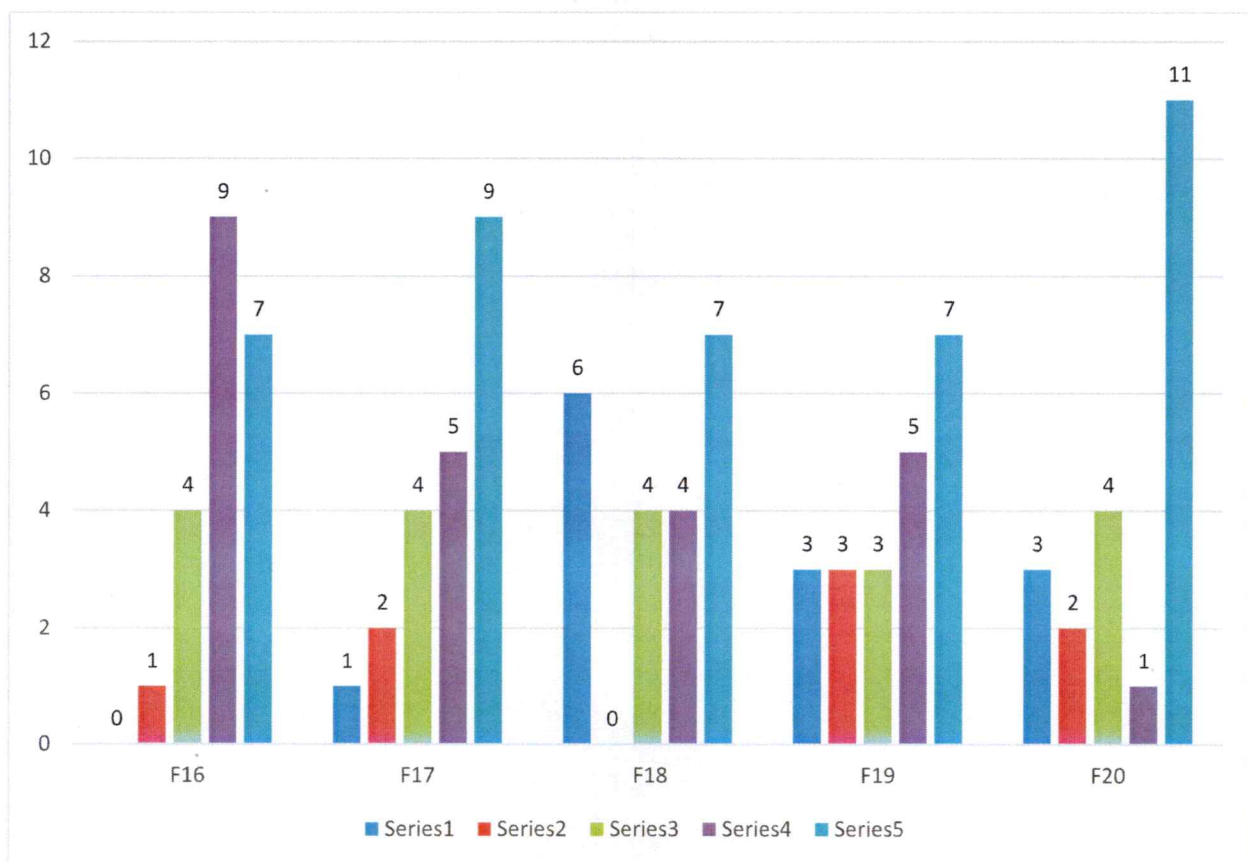
29% of the respondents shared their dissent with the internet services at the department. 19% of the respondents were also of the opinion that state of classrooms needs to improve.



- 16. F16: Industry Oriented Projects (if applicable)
- 17. F17: Seminars & Workshop
- 18. F18: Guest Lectures
- 19. F19: Special Training Classes for bridging Industry/Academic gap
- 20. F20: Student Development Activities organized by the University

	Poor	Average	Good	Very Good	Excellent	Grand Total	Satisfied %	Not Satisfied %
F16	0	1	4	9	7	21	95	5
F17	1	2	4	5	9	21	86	14
F18	6	0	4	4	7	21	71	29
F19	3	3	3	5	7	21	71	29
F20	3	2	4	1	11	21	76	24

The University undertakes many academic initiatives for the holistic development of its students and the survey also included the questions to capture the opinion of the alumni in this regard. While most of the students reflected their satisfaction with the industry-oriented projects they undertook, 29% of the respondents did not see the guest lectures and special training sessions conducted as useful for them.





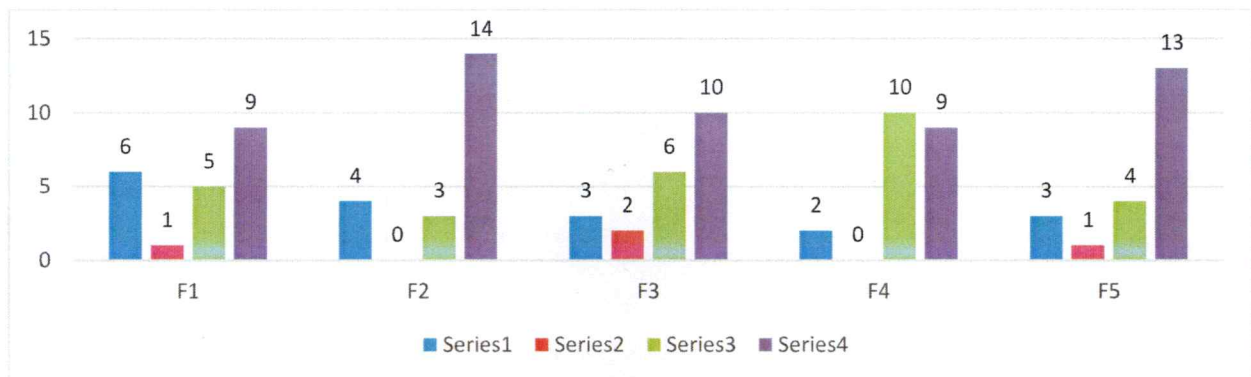
### Regarding Program Educational Objectives:

To evaluate the performance on this parameter, questions were asked in reference to 5 factors viz.

1. F1: Preparation: To educate students for graduate and postgraduate programs and to help them succeed in their chosen/ related fields.
2. F2: Core Competence: To provide students with sound knowledge in their chosen area.
3. F3: Breadth: To train students with knowledge relating to an array of professional fields undertaken so as to comprehend, analyze, design, and create innovative products and find solutions to improve the quality of life
4. F4: Professionalism: To create professionally superior and ethically strong global manpower and to uphold moral values. With effective communication skills, teamwork skills, multidisciplinary approach, and an ability to improve the quality of life.
5. F5: Learning Environment: To create an intellectual environment for research and development aware of emerging technologies leading to continual learning needed for a successful professional career, to create a center of excellence develop technocrats and business leaders.

29% respondents shared their concern about the adequacy of the program in preparing them for their future. 19% students felt that the program did little in providing them the required knowledge.

	Very Little	Quite a Bit	Some Extent	Very Much	Total Responses	Satisfied Percentage	Not Satisfied Percentage
F1	6	1	5	9	21	71	29
F2	4	0	3	14	21	81	19
F3	3	2	6	10	21	86	14
F4	2	0	10	9	21	90	10
F5	3	1	4	13	21	86	14

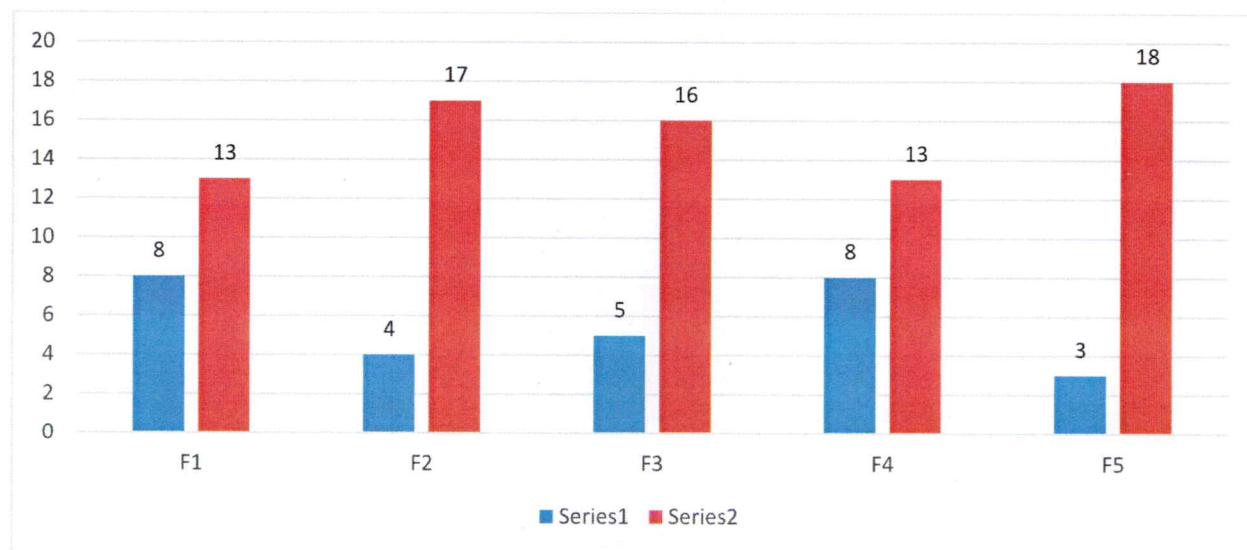


### Feedback about Training & Placement Cell:

1. F1: Has the Training & Placement (T&P) Cell provided ample on campus placement opportunities?
2. F2: Has the Placement Cell provided sufficient off campus placement opportunities?
3. F3: Did you ever avail Career counseling and guidance for higher studies from Placement Cell?
4. F4: If you are invited to deliver a Guest Lecture/a Special Talk/a Motivational Session for your juniors, will you be interested?
5. F5: Do you receive communications from the University/parent department through Mails/ Calls/SMS etc?

	No	Yes	Grand Total	Agreed Percentage	Disagreed Percentage
F1	8	13	21	62	38
F2	4	17	21	81	19
F3	5	16	21	76	24
F4	8	13	21	62	38
F5	3	18	21	86	14

38% of the alumni opined that the training and placement services did not provide them ample job opportunities. A whopping 38% did not show any willingness to deliver a session for the ongoing batches at the University. 24% of the respondents reported that they did not receive counseling and guidance from the University.



\*\*\* LAST PAGE OF THE REPORT \*\*\*



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**EMPLOYERS' FEEDBACK REPORT**  
**SCHOOL OF AGRICULTURAL SCIENCES &**  
**ENGINEERING**  
**2022-23**

## RESEARCH METHODOLOGY

<b>Data Type:</b>	Primary
<b>Data Collection Tool:</b>	Survey (Online)
<b>Sample Size:</b>	3
<b>Sample Frame:</b>	Business Organizations provided training / employment to students of IFTM University from School of Agricultural Sciences & Engineering
<b>Sampling:</b>	Non Probability
<b>Questionnaire:</b>	5-point Likert scale (with 5 being most satisfied and 1 being least satisfied)



3

Making student employable is one of the most important outcomes of all the efforts an academic institute puts in. At IFTM University, the faculty works very closely with the students in helping them develop the required skills and competencies. To stay on course, the university conducts an employers' survey and seek their opinion about the students placed with them. This feedback from the corporate helps us make necessary adjustments to our way of working and guides the future course of action.

The responses from the employer are sought in the following 6 areas viz.

1. Group Behavior & Soft Skills
2. Technical Skills
3. Creative & Innovation
4. Functional Competency
5. Leadership Skills
6. Employers' Satisfaction & Future Intention

Performance in these areas gets measured through responses given to specific questions (factors) in the questionnaire (Employers' Survey). In 2022-23, 3 recruiters responded to the survey. The findings of the survey 2022-23 on the above mentioned 6 areas are presented in the following section.



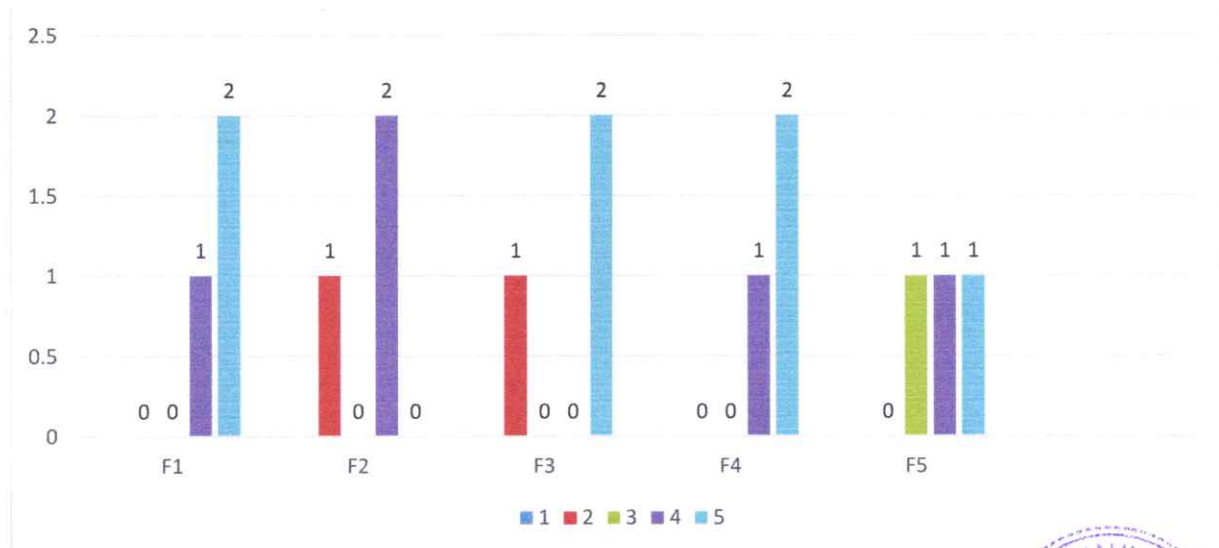
## GROUP BEHAVIOUR & SOFT SKILLS

Amongst the many factors of success in corporate, is group behavior and soft skills. Individuals, who fail to foster good professional relationships at work place, fail to succeed. Alongside good communication skills individuals are expected to be self-motivated and self-driven. In contemporary world, students are expected to be good team players and one with high social quotient. The performance on this parameter was measured through following 5 factors -

- a. F1: General Communication Skills
- b. F2: Self-motivated and taking on appropriate level of responsibility
- c. F3: Involvement in social activities
- d. F4: Relationship with seniors/peers/subordinates
- e. F5: Working as part of a team

3 employers responded to the survey and all of them found the students' communication skills, satisfactory. However, 33% of the employers opined that students lack self-motivation and self-drive.

GROUP BEHAVIOUR & SOFT SKILLS							
	1	2	3	4	5	Satisfied %	Dissatisfied %
F1	0	0	0	1	2	100	0
F2	0	1	0	2	0	67	33
F3	0	1	0	0	2	67	33
F4	0	0	0	1	2	100	0
F5	0	0	1	1	1	100	0



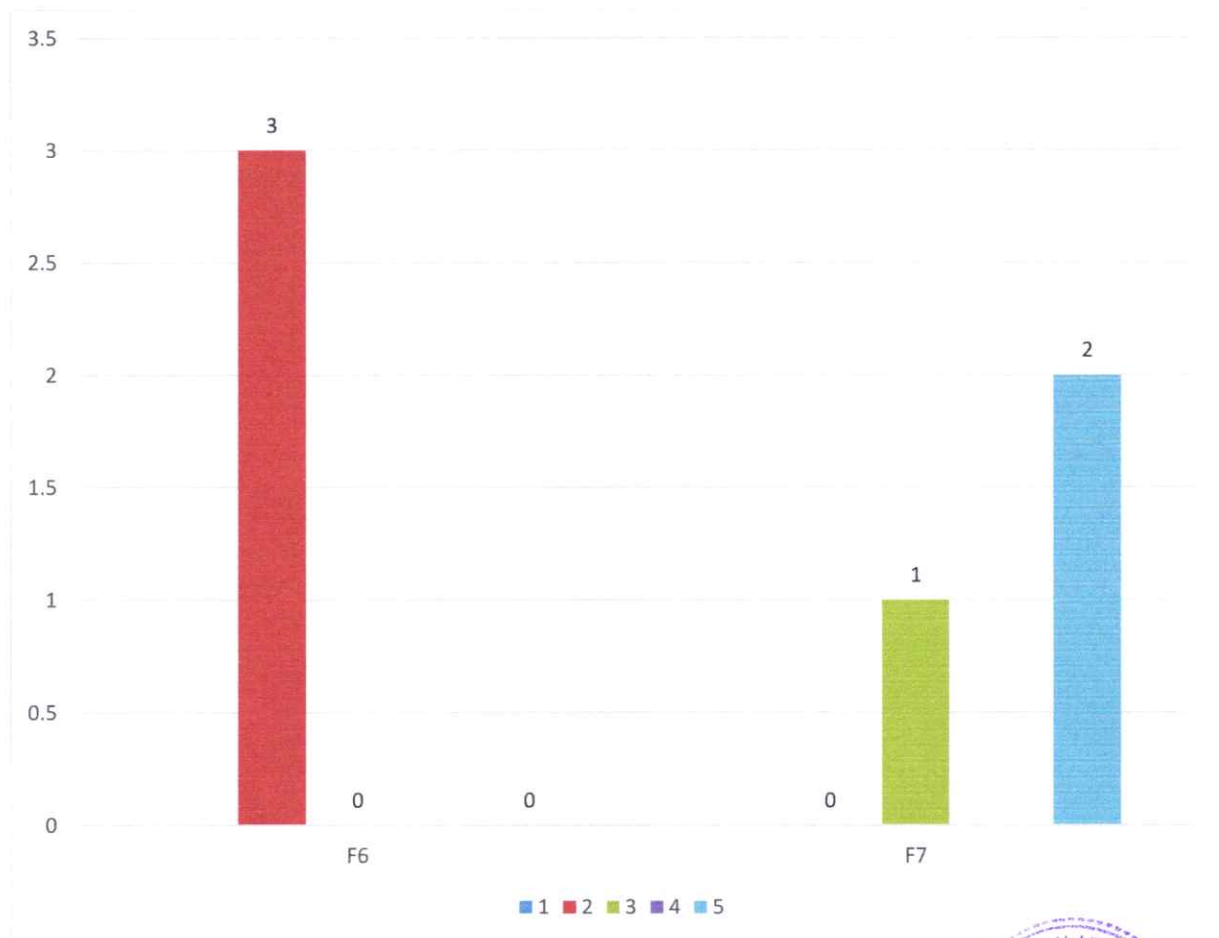
## TECHNICAL SKILLS

The managers shared their observation about the technical competencies of the students they recruited from the university. The performance on this parameter was measured through various factors viz.

- a. F6: Technical knowledge/skill
- b. F7: Using technology and workplace equipment.

Reporting managers felt that students should learn new industry specific technologies and acquaint themselves with latest knowledge, for effective rendering of their duties.

TECHNICAL SKILLS							
	1	2	3	4	5	Satisfied %	Dissatisfied %
F6	0	3	0	0	0	0	100
F7	0	0	1	0	2	100	0



## CREATIVE & INNOVATIVE

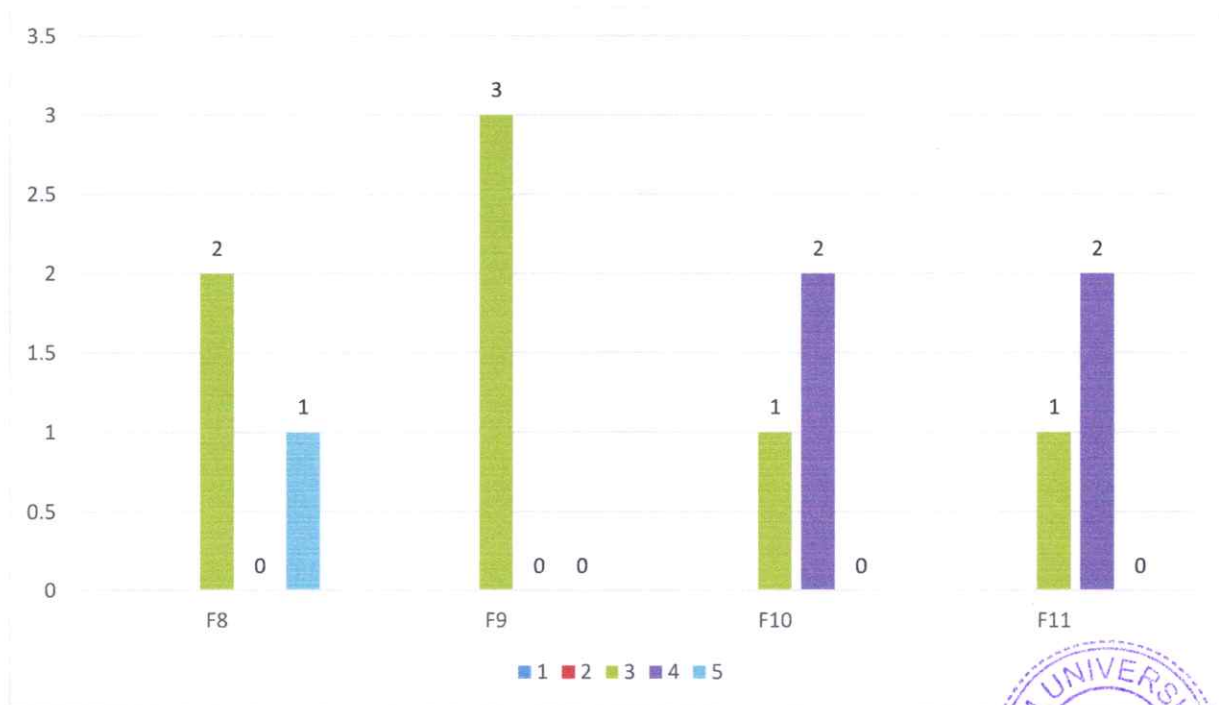
Novelty in ideas is a much-desired trait in these turbulent times with unprecedented challenges. The students who joined the industry were evaluated with the help of following factors.

- a. F8: Creative in response to workplace challenges
- b. F9: Developing practical solutions to work place problems
- c. F10: Open to new ideas and learning new techniques
- d. F11: Innovativeness and creativity

Most of the employers found the new recruits as above par and their performance satisfactory.

CREATIVE & INNOVATIVE							
	1	2	3	4	5	Satisfied %	Dissatisfied %
F8	0	0	2	0	1	100	0
F9	0	0	3	0	0	100	0
F10	0	0	1	2	0	100	0
F11	0	0	1	2	0	100	0

The survey revealed that students shall be oriented to take up learning as a perpetual process.



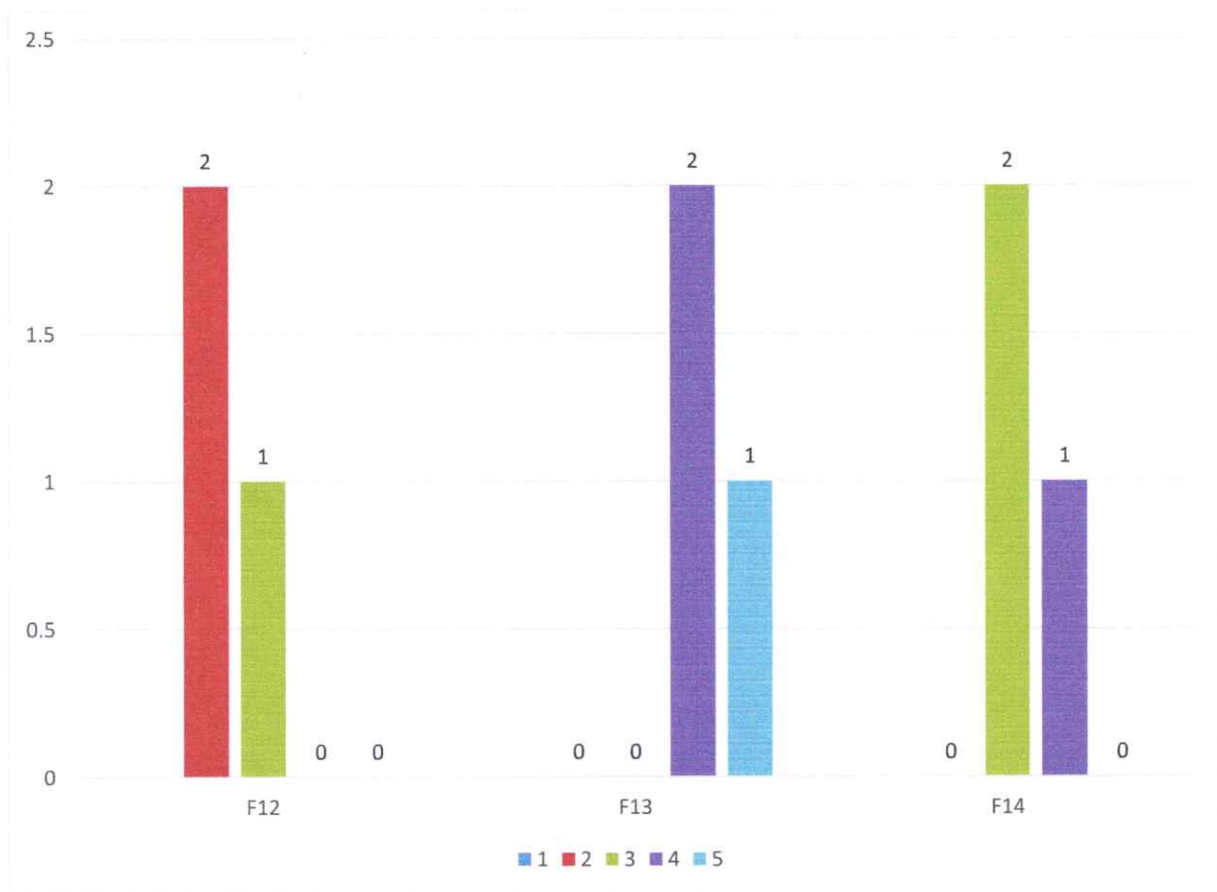


## FUNCTIONAL COMPETENCY

The functional competency of the newly inducted professionals was found above par. Employers felt that the students were well prepared, mentally for the demands of the industry. However many employers found the recruited students less willing to take up extra responsibility.

- a. F12: Ability to take up extra responsibility.
- b. F13: Ability to contribute to the goal of the organization
- c. F14: Obligation to work beyond schedule if required

FUNCTIONAL COMPETENCY							
	1	2	3	4	5	Satisfied %	Dissatisfied %
<b>F12</b>	0	2	1	0	0	33	67
<b>F13</b>	0	0	0	2	1	100	0
<b>F14</b>	0	0	2	1	0	100	0



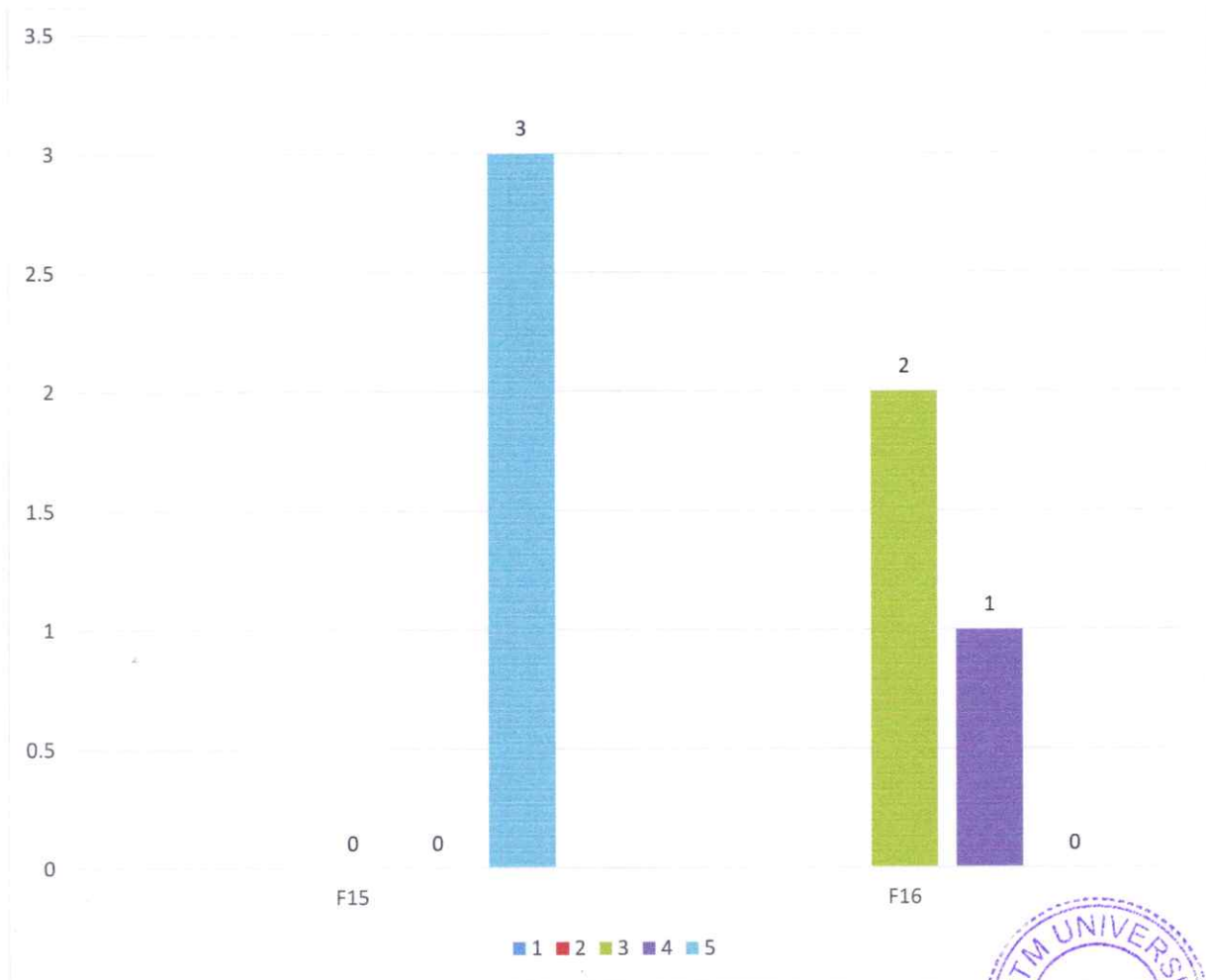
## LEADERSHIP SKILLS

The leadership skill is an inevitable requirement for a modern professional, irrespective of their domain. In the survey it was found that the students need to develop more of them to sustain in a highly competitive environment.

- a. F15: Ability to manage/leadership qualities
- b. F16: Their planning and organization skills

All the respondents found the new recruits demonstrating leadership qualities at work place and were happy about the planning and organization skills demonstrated by the recruited students.

LEADERSHIP SKILLS							
	1	2	3	4	5	Satisfied %	Dissatisfied %
F15	0	0	0	0	3	100	0
F16	0	0	2	1	0	100	0



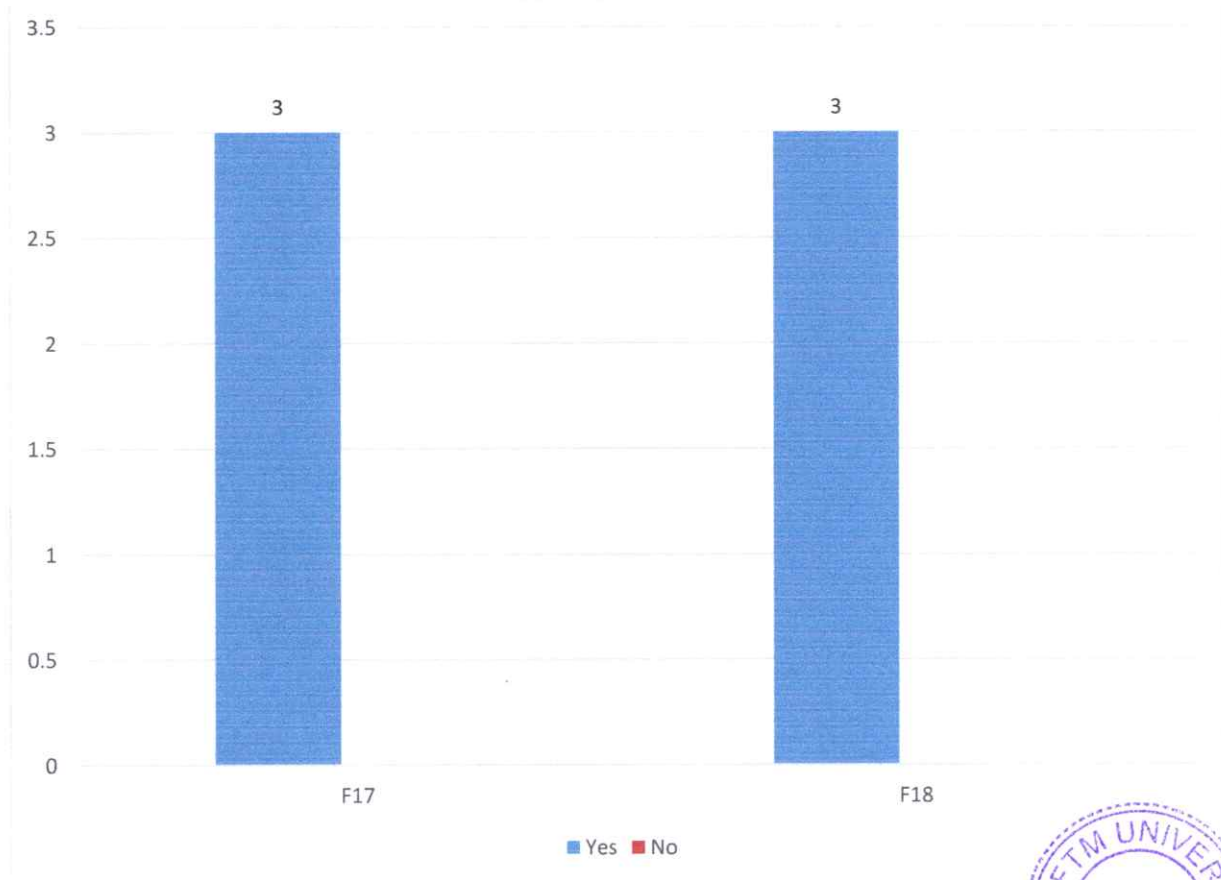
## EMPLOYERS' SATISFACTION & FUTURE INTENTION

The survey revealed that employers have strong preference for IFTM University and its students for their future campus drives. All of them were found to have plans for doing campus drives in future too.

To measure performance in this area, responses were sought on the following factors –

- a. F17: *Would you like to recruit more students from IFTMU?*
- b. F18: *Would you refer us to other organization(s)?*

EMPLOYERS' SATISFACTION & FUTURE INTENTION				
	Yes	No	Satisfied %	Dissatisfied %
<b>F17</b>	3	0	100	0
<b>F18</b>	3	0	100	0



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## CREATIVE & INNOVATIVE

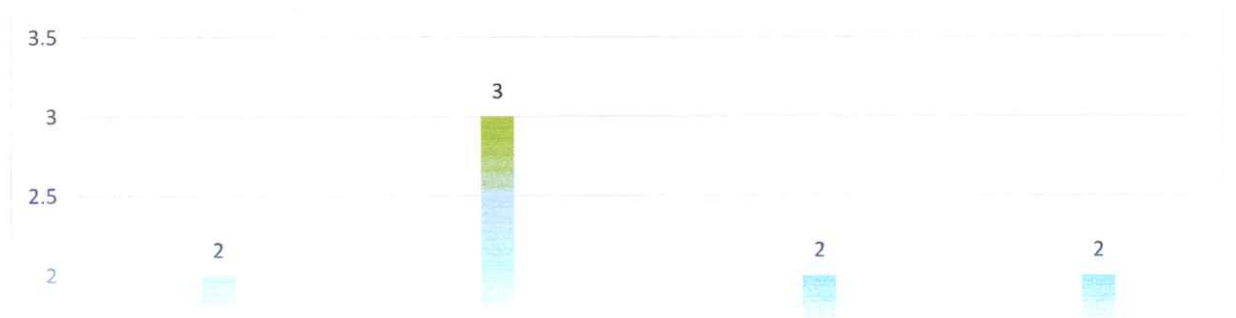
Novelty in ideas is a much-desired trait in these turbulent times with unprecedented challenges. The students who joined the industry were evaluated with the help of following factors.

- a. F8: Creative in response to workplace challenges
- b. F9: Developing practical solutions to work place problems
- c. F10: Open to new ideas and learning new techniques
- d. F11: Innovativeness and creativity

Most of the employers found the new recruits as above par and their performance satisfactory.

CREATIVE & INNOVATIVE							
	1	2	3	4	5	Satisfied %	Dissatisfied %
F8	0	0	2	0	1	100	0
F9	0	0	3	0	0	100	0
F10	0	0	1	2	0	100	0
F11	0	0	1	2	0	100	0

The survey revealed that students shall be oriented to take up learning as a perpetual process.

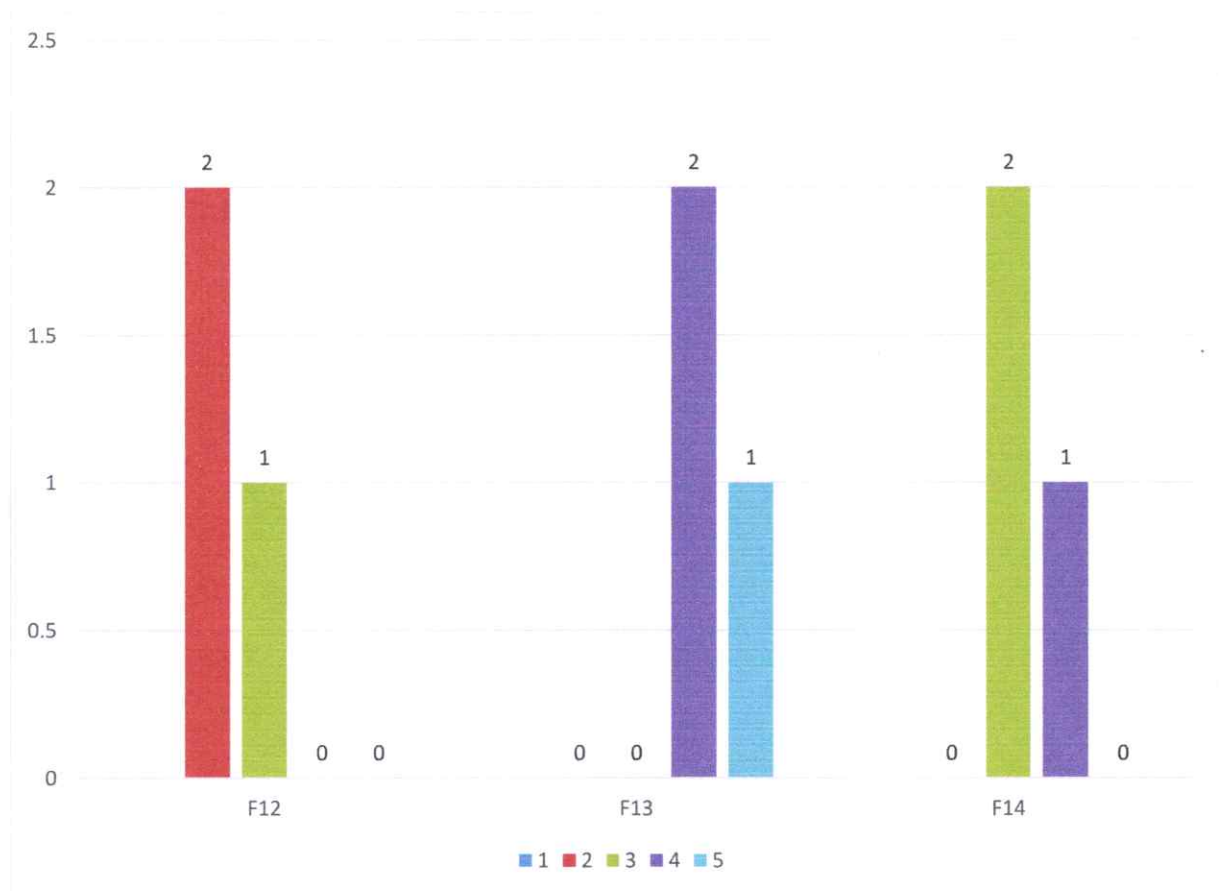


## FUNCTIONAL COMPETENCY

The functional competency of the newly inducted professionals was found above par. Employers felt that the students were well prepared, mentally for the demands of the industry. However many employers found the recruited students less willing to take up extra responsibility.

- F12: Ability to take up extra responsibility.*
- F13: Ability to contribute to the goal of the organization*
- F14: Obligation to work beyond schedule if required*

FUNCTIONAL COMPETENCY							
	1	2	3	4	5	Satisfied %	Dissatisfied %
<b>F12</b>	0	2	1	0	0	33	67
<b>F13</b>	0	0	0	2	1	100	0
<b>F14</b>	0	0	2	1	0	100	0



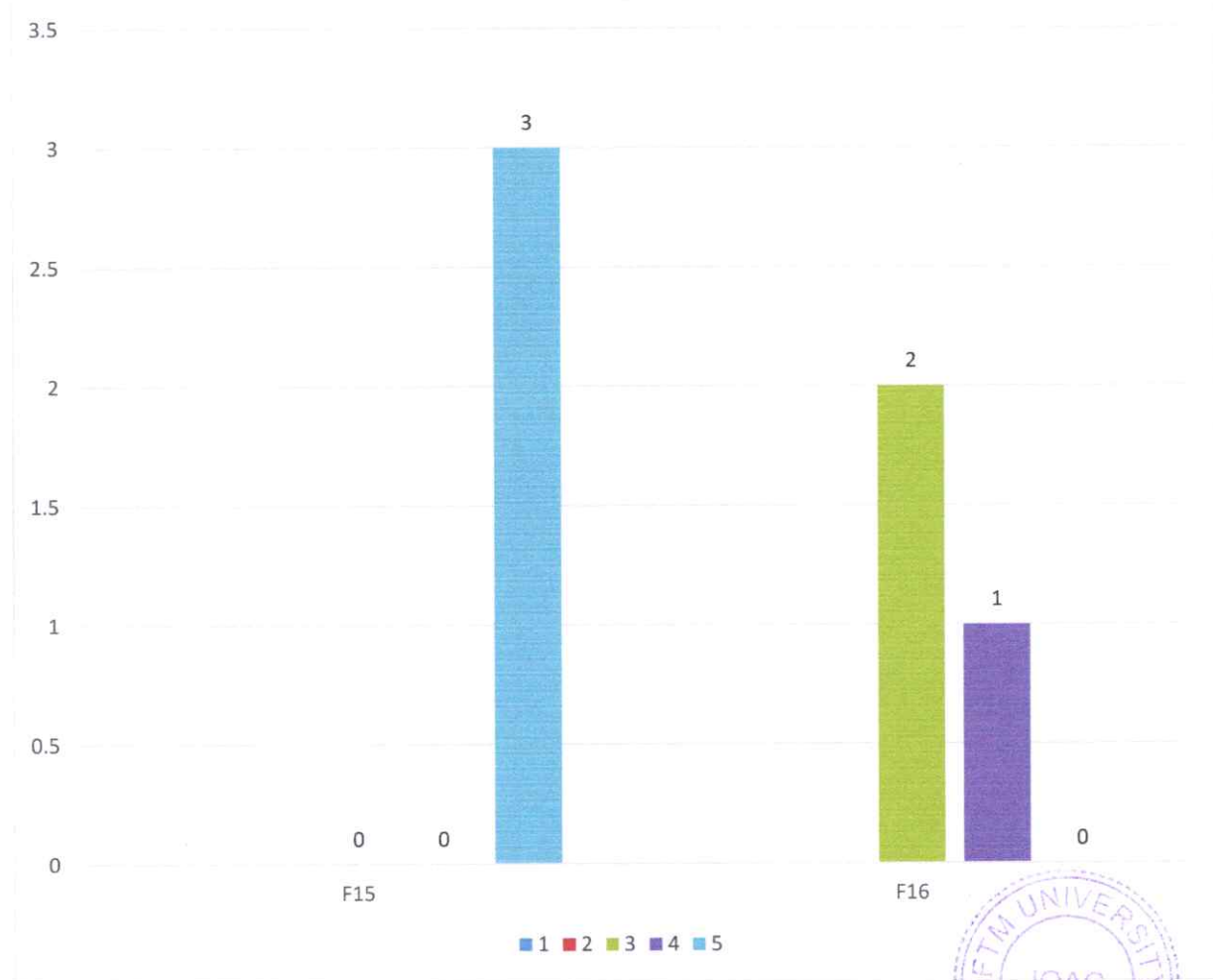
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LEADERSHIP SKILLS							
	1	2	3	4	5	Satisfied %	Dissatisfied %
F15	0	0	0	0	3	100	0
F16	0	0	2	1	0	100	0



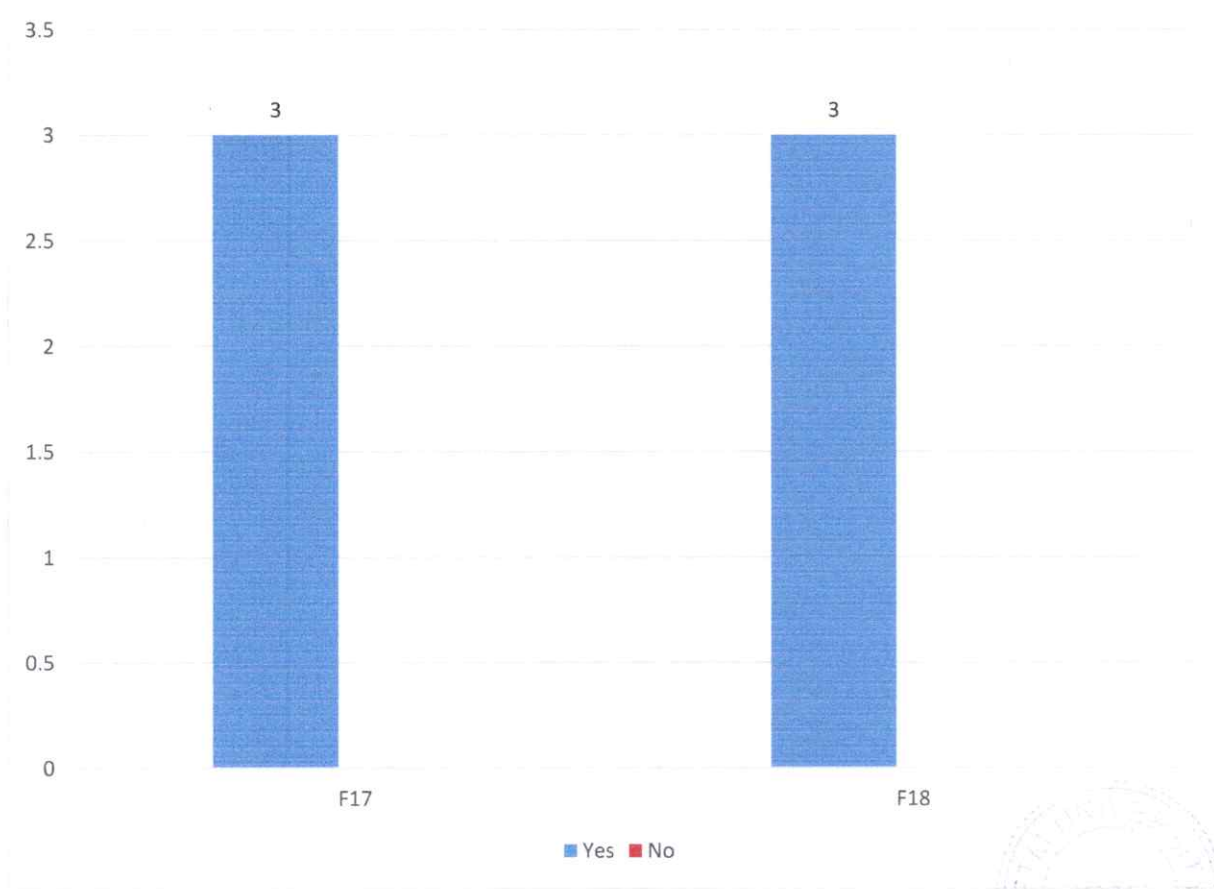
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EMPLOYERS' SATISFACTION & FUTURE INTENTION				
	Yes	No	Satisfied %	Dissatisfied %
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<b>F18</b>	3	0	100	0



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